



**Cycling New Zealand Incorporated
General Selection Regulations
2021-2024**

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INTRODUCTION

This Regulation is in two parts;

- **Part A** sets out the overview of the Regulation, including the scope, purpose and eligibility requirements for the selection of all riders to all Cycling New Zealand Teams.
- **Part B** sets out the general selection process and criteria including the Schedules 1 to 8 which set out any pre-conditions and specific terms for each category of rider respectively, namely:
 - Schedule 1 – Track Teams
 - Schedule 2 – Road Teams
 - Schedule 3 – MTB Teams
 - Schedule 4 – BMX Teams
 - Schedule 5 – Esports
 - Schedule 6 – Selection Panels Terms of Reference
 - Schedule 7 – Selection Appeals
 - Schedule 8 – Selection Panel Members

Where any inconsistency arises between the discipline Schedules and the CNZ General Selection Regulations, the latter shall prevail to the extent of such inconsistency.

PART A – GENERAL

Part A of this Regulation sets out the overview of the Regulation, how the Regulation can be amended, the scope and purpose of the Regulation, and the eligibility requirements for riders seeking selection to Cycling New Zealand Teams to International Competitions.

1. Overview

- 1.1. Commencement:** This Regulation was adopted by the Board on 11 March 2021 in accordance with the Cycling New Zealand Constitution. It shall come into force on 11 March 2021 and will apply until 31 December 2024.
- 1.2. Status:** Except where clause [2.3](#) (Exclusions) applies, this Regulation overrides all prior correspondence, discussions, and representations (whether written or oral) regarding selection to any Cycling New Zealand Team.
- 1.3. Definitions:** [Clause 3](#) contains definitions for key terms used in this Regulation.
- 1.4. In these Regulations,** unless the context otherwise requires, words in the singular include the plural and vice versa and words indicating the masculine, feminine or neuter gender include the other genders.
- 1.5. Amendment:** This Regulation may be amended at any time by the Board. Amendments, or an updated copy of this Regulation, will be published on the Cycling New Zealand website (www.cyclingnewzealand.nz) or otherwise made available by Cycling New Zealand.

2. Scope, Overall Purpose and Exclusions of this Regulation

- 2.1. Scope:** This Regulation sets out the procedures and criteria for selecting riders for Teams at the events identified in Schedules 1 through to 5, from 1 January 2021 to 31 December 2024.
- 2.2. Overall Purpose:** The overall purpose is to select riders to compete in International Competitions to;
- 2.2.1.** Maximise the medal winning opportunities at the 2024 Olympic Games, and/or;
- 2.2.2.** Provide riders with opportunities for competition at international level to continue their development and preparation for achieving as many medals as possible at the 2024 Olympic Games, and/or;
- 2.2.3.** To assist Cycling New Zealand and the New Zealand Olympic Committee in deciding the Riders to be nominated and selected to the New Zealand Team for the 2022 Commonwealth Games and the 2024 Olympic Games Teams, and/or;
- 2.2.4.** Maximise the medal winning opportunities at World Championships, particularly in Priority Events, and/or;
- 2.2.5.** Maximise UCI points in order to qualify for World Championships and Olympic Games, particularly in Priority Events, and/or;
- 2.2.6.** Provide age and stage appropriate international racing opportunities for development riders to prepare them for medal success in elite classes for future World Championships, and Major Games.
- 2.3. Exclusions:** This Regulation does not apply to nomination or selection of riders to the Commonwealth Games, the Olympic Games, Paralympic Games, Youth Commonwealth Games or Youth Olympic Games. Cycling New Zealand and the New Zealand Olympic Committee or Paralympics New Zealand will issue Nomination Criteria for the aforementioned excluded events and will issue other specific selection documents for other competitions under the jurisdiction of the NZOC and PNZ.
- 2.4. Risk Assessment:** Based on Cycling New Zealand's event risk assessment process, Cycling New Zealand will conduct constant monitoring / risk assessment of key events. As such, Cycling New Zealand reserves the right to cancel or replace competitions mentioned in the aforementioned schedules for strategic, financial, health & safety, or any other valid reason.

3. Definitions

- 3.1.** In this Regulation, the following definitions apply:

2024 Olympic Games means the 2024 Olympic Games to be held in Paris, France.

2024 Paralympic Games means the 2024 Paralympic Games to be held in Paris, France.

Age Group means the age group that applies to a rider and/or the Event for which selection is being undertaken, as determined in accordance with the UCI Regulations.

Application Date means the date (as set out in Schedules 1-5) by which a rider wishing to be considered for selection must complete the Rider Application process. The Application Date may be changed by Cycling New Zealand without amendment to this Regulation. Any such changes will be published on the Cycling New Zealand website.

Athlete Agreement means the agreement governing the relationship between the rider and Cycling New Zealand as issued to the rider by Cycling New Zealand.

BMX NZ means BMX New Zealand, which is a member organisation of Cycling New Zealand.

Board means the Board of Cycling New Zealand.

Chief Executive means the Chief Executive Officer of Cycling New Zealand.

Cycling New Zealand means Cycling New Zealand Incorporated including key nominated personnel.

Cycling New Zealand Constitution means the constitution of Cycling New Zealand.

Cycling New Zealand Road and Track means Cycling New Zealand Road and Track Incorporated, which is a member organisation of Cycling New Zealand.

Development Rider refers to riders who are demonstrating a continuous and sustained progression through the development phases as identified in the CNZ Athlete Development Framework. <https://www.cyclingnewzealand.nz/development/pathways-2/> Consideration will be given to the riders, overall performance potential and expected time frame to achieve this potential as assessed by the national team coaches.

Development Selection Panel means the panel of people appointed by Cycling New Zealand to select Junior riders for Teams in accordance with this Regulation.

Discipline means the discipline of bicycle racing i.e. road, MTB, BMX, or track

Elite means men and women riders aged 19 years of age and over (including U23), as defined in the UCI Regulations, unless specified otherwise in this Regulation.

Events means any events that may be included in an International Competition.

Extenuating Circumstance means an inability to perform at an optimum level arising from any one or more of the following:

- injury or illness;
- equipment failure;
- bereavement or personal misfortune; and/or
- any other factor reasonably considered to constitute an extenuating circumstance.

High Performance Director or HP Director or HPD means the person appointed to this position by Cycling New Zealand with responsibility for leading the Cycling New Zealand High Performance Programme.

High Performance Athlete Development Lead or HPAD Lead means the person appointed to this position by Cycling New Zealand with responsibility for leading the Cycling New Zealand High Performance Athlete Development Programme.

High Performance Plan or HP Plan or HPP relates to any plan relating to Cycling New Zealand's high performance programme created from time to time.

International Competition means an international cycling competition on the UCI calendar to which Cycling New Zealand decides to send a Team, including those competitions specified in each of Schedules 1-4.

Junior means riders who are aged Under 19 in accordance with UCI Regulations.

MTBNZ means Mountain Bike New Zealand Incorporated, which is a member organisation of Cycling New Zealand.

National Coach or Manager means the person appointed to this position by Cycling New Zealand.

NZOC means the New Zealand Olympic and Commonwealth Games Association Incorporated.

Priority Events (for the purposes of this Regulation) means the Events which Cycling New Zealand may prioritise for medal success.

PNZ means Paralympics New Zealand Incorporated.

Regulation means this regulation unless otherwise specified.

Rider Application means the application process as detailed in Schedules 1-5 which must be completed by every rider wishing to be considered for selection to any Team.

Selection Date for each International Competition, means the date that Cycling New Zealand intends to announce selection of the relevant Team to attend that International Competition, as indicated in the Schedules 1-5 of this Regulation or as otherwise notified by Cycling New Zealand.

Selection Panel or relevant Selection Panel means a panel of people appointed by Cycling New Zealand to select riders in accordance with this Regulation and outlined in Schedule 6.

Sports Tribunal means the Sports Tribunal of New Zealand as described in the Sports Anti-Doping Act 2006.

Substitute Rider means a rider named to the team and who is in a position to replace another named rider.

Supplementary Rider means a rider allocation for a UCI MTB World Cup in accordance with UCI Mountain Bike World Cup Entry Information.

Team Coach and Cycling New Zealand Team Coach means the person appointed to this position by Cycling New Zealand.

Team and Cycling New Zealand Team and National Team Selection and Squad means any group of riders selected to be part of a Cycling New Zealand team to attend an International Competition in accordance with this Regulation.

Under 19 and U19 means riders (both male and female) aged 17 and 18 years of age, as specified in the UCI Regulations. Also known as “Juniors”.

Under 23 and U23 means riders (both male and female) aged 19 to 22 years (inclusive) of age as specified in the UCI Regulations.

UCI means the Union Cycliste Internationale.

UCI Regulations means the regulations issued and amended by the UCI from time to time that regulate the sport of cycling.

4. Eligibility

To be eligible to be considered for selection to a Cycling New Zealand Team, a rider must:

- 4.1. be a New Zealand citizen with a current New Zealand passport or proof of New Zealand citizenship by way of certificate issued by a ministry, consulate or embassy;
- 4.2. have a current racing licence issued by Cycling New Zealand or another federation affiliated with the UCI, with the nationality marked as “NZL”;
- 4.3. fully complete the Rider Application process by the date specified unless alternative arrangements have been agreed with the HP Director, or designate, as applicable;
- 4.4. not be selected in a Cycling New Zealand alternate discipline, unless otherwise agreed with the HP Director, or designate, as applicable;
- 4.5. not be under investigation for any breach of the Cycling New Zealand Constitution or any rule, regulation or requirement of Cycling New Zealand, or the UCI;
- 4.6. not have any outstanding debts owed to Cycling New Zealand;
- 4.7. not have acted in a manner so as to bring themselves, the sport of cycling, or Cycling New Zealand, into public disrepute;
- 4.8. not have used or administered any substance which, if it had been detected as being present in the rider’s body tissue or fluids, would have constituted doping, or used any prohibited method or committed any other doping offence as defined in the Cycling New Zealand anti-doping rules (which are the Sports Anti-Doping Rules), or the UCI’s anti-doping rules;
- 4.9. not be under investigation for any breach or anti-doping rule violation of any part of the Sports Anti-Doping Act 2006, the Sports Anti-Doping Rules, the UCI Anti-Doping Regulations, or the WADA Code;
- 4.10. to have completed Anti-Doping education by either:
 - attending a DFSNZ education workshop or webinar, OR

- completing the DFSNZ e-learning level 1 or 2 course, OR
 - completing an equivalent education session with another organisation (e.g. a National Anti-Doping Organisation or the ITA) whose Education Programme is compliant with WADA's International Standard for Education and is mutually recognised by DFSNZ, within the 12 months prior to selection date.
- 4.11.** have provided Cycling New Zealand with key contact details for communication purposes (including a current physical address, email address, and telephone number); and
- 4.12.** be eligible to represent New Zealand at the applicable International Competition(s) for which the Team is being selected, including complying with any relevant age restrictions, which status is to be determined in accordance with the rules of the relevant competition(s).

PART B – SELECTION CRITERIA

Part B of this Regulation sets out the process and general criteria for selection to Teams for International Competitions.

Part B should be read in conjunction with the relevant discipline's selection schedule which sets out specific pre-conditions, terms, and relevant factors for selection to the Team in that discipline.

5. Selection of Cycling New Zealand Teams

- 5.1. Selection to Teams:** Only Riders having met the requirements in [clause 4](#), can be named to the Team by the Selection Panel.
- 5.2. Selection Panels:** Cycling New Zealand has Selection Panels appointed by the Cycling New Zealand Board, Cycling New Zealand Road and Track, BMX NZ or MTB NZ in accordance with Schedule 6 of these Regulations (Schedule 6 – Selection Panels Terms of Reference). The Selection Panels are responsible for deciding on the selection or otherwise of Teams as outlined in Schedule 6 (Selection Panels Terms of Reference) in accordance with this Regulation.
- 5.3. International Competitions:** Unless Cycling New Zealand decides otherwise, Teams will be selected (by the Selection Dates) to attend the International Competitions specified in Schedules 1-5 (As well as Sub Schedules 2A, 2B, 2C, 3A, 3B, 3C, and 3D).
- 5.4. Additional Competitions:** Without limiting the Board's power under [clause 1.5](#) (Amendment), the HP Director or designate, as applicable, may, in his or her sole discretion, decide to send Teams or individual riders to attend other International Competitions. If this occurs, the HP Director or designate, as applicable, shall ask the relevant Selection Panel to undertake selection. The selection process will be specified in clause 6 of this Regulation.
- 5.5. Schedules:** The Schedules 1 to 5 (As well as Sub Schedules 2A, 2B, 2C, 3A, 3B, 3C, and 3D) will be updated annually and may be changed by the HP Director or designate (whichever is relevant), without amendment to this Regulation, if competition dates or other factors arise which necessitate changes to those dates. The updated schedules, or where dates are to be confirmed, will be published on the Cycling New Zealand website or otherwise notified by Cycling New Zealand to riders who have completed the Rider Application process.

6. Final Team Selection Process

- 6.1. Criteria Overview:** In deciding which riders to select for any Team, the relevant Selection Panel must:
 - 6.1.1.** only consider riders who have met the requirements in clause 4 (Eligibility), and;
 - 6.1.2.** take into account the overall purposes specified in clause [2.2](#), and;
 - 6.1.3.** consider:
 - (i) the specific selection criteria for the Event at the International Competition and the relevant discipline selection schedule; and

- (ii) any Extenuating Circumstance or injury, illness or other matter affecting the fitness of riders, in accordance with [clause 8](#).

6.2. No Guarantee: Achievement of the Specific Selection Criteria does not guarantee selection.

6.3. Composition: The composition of any Team will be determined by the relevant Selection Panel, in accordance with the rules of the applicable International Competition and any other requirements of Cycling New Zealand. The relevant Selection Panel is not obliged to fill all available UCI allocated quota spots.

6.4. Appeal: A rider may lodge an appeal against his or her non-selection to a Cycling New Zealand Team in accordance with the provisions of Schedule 7 (Selection Appeals) of these Selection Regulations

7. Selection Trials

7.1. Holding a Trial: To assist the relevant Selection Panel, in selecting any Team, the HP Director, or designate, as applicable, may (at any time after consultation with the relevant Selection Panel) decide to hold a selection trial (or trials). Trial(s) may be included as part of a training camp or otherwise as the HP Director, or designate, as applicable, considers appropriate. The nature and format of any trial shall be decided at the discretion of the HP Director, or designate, as applicable.

7.2. Invitation to Trial: The HP Director, or designate, as applicable, may invite any riders he/she considers appropriate, to participate in any trial, provided that the riders are eligible to be considered for selection ([under clause 4](#)). The decision of the HP Director, or designate, as applicable, whether to invite a rider to the trial or not, is final and cannot be appealed. Riders will be given as much notice as possible of any trial, which will usually be not less than 14 days' notice unless the circumstances are such that a shorter period is necessary. If a rider agrees to participate in a trial he or she agrees to participate in the trial as requested by Cycling New Zealand. Failure to agree to participate in the trial eliminates the rider from consideration for selection.

7.3. Conditions around holding a trial: If the HP Director or designate has decided that a trial should be held, the HP Director or designate must provide the following written information to the invited athletes:

7.3.1. Reason(s) for the trial;

7.3.2. Desired outcome(s) of the trial;

7.3.3. An outline or explanation of how the trial will be executed

7.4. Injury or Illness: If any rider is scheduled to participate in a trial and is ill or injured, he or she must notify the HP Director, or designate, as applicable, of this in writing prior to the start of the trial.

8. Extenuating Circumstances, Injury and Illness

- 8.1. Requirement to Notify Panel:** If a rider considers there is any Extenuating Circumstance that is relevant to his or her selection he or she must notify the HP Director or designate, as applicable, of this in writing as soon as possible. The relevant Selection Panel, in its discretion, may take any notified Extenuating Circumstance into consideration in making its selection decisions.
- 8.2. Injury / Illness:** If the relevant Selection Panel is aware of any injury, illness or other matter that may affect the fitness of a rider to perform to their best and/or a claim for Extenuating Circumstances is not made in accordance with [clause 8.1](#), the relevant Selection Panel may take such injury, illness or other matter affecting the rider's fitness into account in considering the selection, or otherwise, of that rider. However before doing so, the relevant Selection panel must first enquire with the rider as to the status of the injury, illness or other matter affecting the rider's fitness. Further, if the relevant Selection Panel wishes to do so, it may request a medical examination under clause 8.3. The Selection Panel must consider the outcome of this examination. If the rider declines a medical examination, it may result in the Selection Panel not treating the injury or illness as an Extenuating Circumstance. The relevant Selection Panel may also request and consider any other information from the rider related to their injury, illness or other matter affecting the rider's fitness.
- 8.3. Medical Examination:** The HP Director or designate may request that a rider undergo a medical examination by a medical practitioner nominated by Cycling New Zealand in the following situations:
- 8.3.1** When a rider has notified the HP Director or designate of an Extenuating Circumstance based on injury or illness; or
 - 8.3.2** The Selection Panel wishes to obtain further information about an injury, illness or fitness of a rider.

The medical examination will be at Cycling New Zealand's cost. The medical practitioner will provide his/her opinion and/or report to Cycling New Zealand.

9. Conditional Selections

- 9.1. Performance Conditions:** The relevant Selection Panel, may select a rider to the Team subject to conditions. In general terms, a conditional selection can only be used in cases where riders are coming back from injury, illness or time away from training and competition for reasons already agreed upon by the HP Director The conditions may include:
- 9.1.1.** recovery from injury to the satisfaction of the relevant Selection Panel by a specified date; or
 - 9.1.2.** recovery from illness to the satisfaction of the relevant Selection Panel by a specified date; or
 - 9.1.3.** returning to training and competition from issues where HP Director or designate and/or the Selection Panel have been notified.
- 9.2. Risk Management Process Conditions:** Following a risk assessment process, conducted by an independent risk assessment consultant, where there are any requirements for individual riders to complete an International Event Entry Application (IEEA). This process includes the applicant providing evidence that they have an informed understanding of the

risks associated with international travel at the time of the application, how they intend to mitigate (as reasonably practicable) any risks while at the event; that they have reviewed, understood and signed the Informed Consent section by a specified date.

9.3 Satisfaction of Conditions: If a selection of a rider is conditional under either clause 9.1 or 9.2, the specified conditions must be met to the satisfaction of the relevant Selection Panel or independent risk assessment consultant before that selection is considered. If they are not met, then the rider will immediately cease to be selected and will be notified in writing by the HP Director, or designate, as applicable, that one or many conditions have not been met.

10. Consequences of Selection

10.1 Requirements: Every rider who is selected to any Team must:

- 10.1.1. train in accordance with any competition and training programmes, and at specified training venues, as directed by The HP Director, or designate, as applicable
- 10.1.2. agree to compete as a member of the Team as directed by The HP Director, or designate, as applicable;
- 10.1.3. comply with the terms of the Athlete Agreement signed by the rider; and,
- 10.1.4. complete any other requirements specified by the HP Director, or designate, as applicable.

10.2 Suspension / Removal: A member of any Cycling New Zealand Team who does not continue to adhere to the requirements in [clause 10.1](#) may, at the sole discretion of Cycling New Zealand as the governing body (through the CEO), be suspended or removed from the Team at any time. In addition, any rider may be suspended or removed from any Team if he or she:

- 10.2.1 fails to consistently maintain the level of performance and/or results in training and in competition as expected by Cycling New Zealand, and/or;
- 10.2.2 breaches or fails to comply with this Regulation or the Athlete Agreement, and/or;
- 10.2.3 breaches or fails to comply with any of the following:
 - (i) the UCI Constitution, UCI Regulations, or any other requirements of the UCI; or
 - (ii) the Cycling New Zealand Constitution, Regulations, or any other requirements or directions of Cycling New Zealand; or
 - (iii) the Sports Anti-Doping Rules, UCI Anti-Doping Regulations or the World Anti-Doping Code;
- 10.2.4 brings him/herself, another rider, any Team, Cycling New Zealand, or the sport of cycling generally into disrepute; or
- 10.2.5 has a significant illness or injury which the relevant Selection Panel, considers is likely to prevent the rider from competing in the Team.

10.3 Natural Justice (Duty to act fairly): Cycling New Zealand will comply with the principles of natural justice (Duty to act fairly) in making any decision to withdraw, suspend or remove a rider from any Team or Event.

11. Replacement Rider (s)

- 11.1** If a rider who has been selected to a Team for any event, has not satisfied any condition ([under clause 9](#)) or is suspended or removed from that Team or from entry to the event ([under clause 10](#)) or is no longer eligible ([see clause 4 – Eligibility](#)), the relevant Selection Panel may, in its absolute discretion, select another rider to that Team or Event provided that they are eligible to be considered for selection. Such selection is to be carried out in accordance with this Regulation (with any necessary adjustments as to timing).

12. Selection for Start List

- 12.1 Number of Riders:** The maximum number of riders to start in each Event at any International Competition is determined in accordance with the permitted starting numbers/quotas set by the UCI.
- 12.2 Selection for the Start List:** Once a Cycling New Zealand Team is selected, the National Coach or designate, will determine which riders in the Team will start in each Event at the International Competition on the basis of their assessment of, but not limited to:
- 12.2.1** the performances of the riders in training and competition leading up to the Event;
and
 - 12.2.2** the allocation of the riders for other Events at that International Competition.