



Cycling New Zealand Road & Track Council Meeting

2 March 2019, 10:19am

Jet Park Hotel, Mangere, Auckland

Minutes

1. Present

Mike Sim (MS), Graham Bunn (GBu), Erin Criglington (EC), Steve Hurring (SH), Mark Ireland (MI), and Andy McKay (AMc) (from 10.45)

Guests – NIL

2. Apologies - Garry Bell (GBe) and Maria Hassan (MH), Jacques Landry (JL) CNZ Interim CEO

3. Minutes of Last meeting (15 November – phone conference) – confirmed as a true and correct record *SH/GB Carried*

4. Matters Arising from the Minutes:

4.1 Women in Cycling Panel (EC) – EC/MH to make a recommendation on where to focus efforts. EC met up with Pam Coe, who had the notes from previous women’s commission from 1995, also been forwarded to MH. Some info & priorities regarding women in cycling in the last UCI Newsletter. Still working on what the core focus will be. Maria interested in TED health/nutrition (possible AGM topic). We also need to keep an oversight on developments with transgender issues and impact on women’s cycling.

4.2 SH - Progress on rebranding and updating former BikeNZ Club “tool box” information and Centre paper. This is a work in progress and target is to be able to present to the next Council meeting (phone conference).

4.3 EC to further discuss with Bruce Ross about the final stage of 2019 ToS, regarding an early finish time to enable athletes to get to Auckland (or wherever these will be held) for the Criterium Championships.

4.4 AM to discuss with Janette at CNZ about getting a “long range” calendar of national championships, going forward 2 or 3 years. The location and date of the

Elite Road Champs in Jan 2020 – 2022/3 (under negotiation at present, recommendations by CNZ to be reviewed by Events Panel) other National Champs dates (and general location, e.g. South Island, North Island) for 2020 and beyond needed now as Clubs and Centres plan their own calendar of events. AGM dates and locations also needed. Agreed that the high level plan for championship events be noted in these minutes (see below).

2019

Oceania Track Champs – Oct 2019 – Invercargill

Criterium Champs –TBC (due to council re-design of current course)

UCI Track World Cup – 6-9 Dec 2019 – Cambridge

2020

Elite/U23 Road Champs – Date being reviewed – TBC

Elite/U23/U19 Track Champs - ??? 2020 – Cambridge

Age Group Track Champs - ??? 2020 – Invercargill

Age Group Road Champs - ??? 2020 –North Island

2021

Oceania Track Champs – TBC, 2021 – Cambridge

Elite/U23 Road Champs – TBC

Elite/U23/U19 Track Champs - ??? 2021 – Invercargill

Age Group Track Champs - ??? 2021 – Cambridge

Age Group Road Champs - ??? 2021 –North Island

EC to make contact with Wayne Pomario (Senior UCI Commissaire) to see if he has any insight into why the change to Masters events (6 to 8 athletes for a separate event for individual events) has been promulgated. In progress, update at next meeting.

4.5 CNZ/MS to consider further communication with Clubs on non-CNZ memberships being offered for Club racing delayed due to CEO departure, MS to follow up.

4.7 MS to talk with CNZ regards the threshold and requirements for a Club to attain Event Certification for their events. This will be discussed once the CNZ events team have some time after organising current National Championships. Note that there are templates and other information on website <https://www.cyclingnewzealand.nz/event-certification-programme>. Clarity needed on levels and requirements. Could have drop down boxes on templates. Further development of the programme required, clubs are advising the documentation proving to be quite a significant amount of work.

5. Confirmation of Interim Decisions:

5.1 Affiliation of GP Racing Club, Wellington Centre

5.2 Name change of North Harbour Cycling Club to Auckland Schools Cycling

5.3 Communications to Clubs re licensed Schools riders being able to race in Club events

6. **CNZ update** – MS reported that MO Presidents meeting (phone conference) with Jacques Landry on 20th Feb was very good.

6.1 Board working on permanent CEO replacement.

6.2 A senior leadership team has been in place for some time now and is working well.

6.3 Updated provided on CNZ finances.

6.4 All CNZ recommendations from the HPSNZ Review have been implemented or actioned.

6.5 Athlete Voice Programme is being looked into. A proposed format is two athletes from each discipline being nominated and elected by peers. Regular meetings with CEO would be set up.

6.6 CNZ Board vacancies - two elected at AGM and two to be appointed and announced at the AGM.

6.7 AGM weekend – CNZ considering other options for future AGMs due to the current cost of these being high. Possible road and track forum topics are a sustainable future of the sport, the impact of private promoters on clubs.

6.8 CNZ HP discussion paper on Track, Road and BMX provided to CNZ board.

6.9 CNZ has reviewed a number of policies and updated their operational plan.

6.10 Currently reviewing the Hub programme – rationale for them, pathways, etc. Possibly not as well communicated as possible, performance standards, all these aspects are being looked at.

6.11 Selection policy being reviewed. Consideration being given to the creation of another step in the process where athletes get selected into a smaller pool first and then final selection takes place from this group of athletes.

7. Panel Updates

7.1 Events (AM/SH/EC) – Nothing to report, CNZ team is busy delivering current Championship events.

7.2 Technical (MI)

7.2.1 UCI regulation changes, licence renewal questionnaire gave us some good insights.

- 7.2.2 Planning for Comms Course (national) is underway
- 7.2.3 Commissaire development plans – EC and Stephen Holdsworth put through to UCI for another Elite National course and International Course, and panel now focusing on next level of Commissaires for development.
- 7.2.4 Some demand for Commissaire refresher courses rather than new regional courses that will be assessed when planning the next round of training.
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- 7.2.6 Huge benefit from our Commissaires being involved in World Cup. Another opportunity in December for another group to attend.
- 7.2.7 Very good group of Commissaires from last course stepping up and getting practical training.
- 7.2.8 New events to be added to technical regulations, further update to these planned for mid-2019.

7.3 Development & Hubs (GBu) – Garry Bell reported

- 7.3.1 Tim Carswell appointed as Waikato Performance Hub Coach - Gary sat on evaluation panel.
- 7.3.2 Lower NI Hub delayed.
- 7.3.3 Addition of a pool into the selection process being discussed.
- 7.3.4 European Road programme in Belgium, France etc. 20 U23 riders competing in Europe. Invites to put teams into Tour of Flanders etc. Camp held before Bev May Tour.

7.4 Management & Governance (MS)

- 7.4.1 CNZR&T Presidents newsletter distributed via CNZ communication to all members rather than via club email to ensure it got to all members.
- 7.4.2 Two complaints by members against members are currently going through agreed CNZ process via CEO. Current disciplinary process to be looked at as potentially these could have been dealt with at club or centre level before being escalated to CEO.

7.5 Women in Cycling (EC) – See Item 4.1 above

8. General Business

8.1 Trade teams strategy:

- 8.1.1 R&T Working group has had initial discussions. Not enough team races in NZ.
 - 8.1.2 Consideration being given to get invites for teams overseas. Invitations often reach individuals (due to personal contacts), both in and outside of CNZ itself. Look to see if these can be directed to a central point and passed on to teams where a national team (or other teams) are not interested in taking up the invitation.
 - 8.1.3 Discussion on what age categories should be the focus for teams.
 - 8.1.4 Investigate whether its possible to recognise the teams at AGM. Investigate having a team section on website, as per Cycling Australia example – nice to know who the trade teams are and who their riders are.
 - 8.1.5 Look to see what riders get from teams, what protection/support they might need as our members.
 - 8.1.6 Review the CNZ regulations for trade teams (particularly around min/max numbers etc), as these are somewhat out of date now.
- 8.2 AGM – Some discussion on possible forum topics and awards. Notice has gone out to all members requesting award nominations.
- 8.3 CNZ Board – Independent Gap Analysis has been carried out on the current board to highlight the skills gap and incorporate this when recruiting for vacant positions. Ali Shanks was a CNZR&T nominee but has handed in her resignation effective from the 2019 AGM. Discussion about nominations for upcoming AGM.
- 8.4 Communication with CNZ – this is back on track now that the Interim CEO is on-board. Noted by Council that we have a lot of institutional knowledge within CNZR&T that could be valuable to CNZ and the Board when they are dealing with issues or looking at filling vacancies (within the confines of confidentiality that apply with any employment situation). MS has advised Jacques (Interim CEO) that we are here to help and to provide advice where needed.

Meeting Closed at 2.00pm

Next Meeting – phone conference Wed 17th April