

ANNUAL REPORT 2019

ALSO CONTAINING THE
ANNUAL REPORT OF:

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2019 HIGHLIGHTS

TRACK

1ST



Credit: Guy Swarbrick

CAMPBELL STEWART OMNIUM WORLD CHAMPION



Laurence Pithie and Kiaan Watts celebrate their win and in action in the Madison on the final day of the UCI Junior Track Cycling World Championships.

NEW ZEALAND CYCLING PAIR IMPRESS WITH MADISON GOLD MEDAL

UCI JUNIOR TRACK WORLD CHAMPIONSHIPS

NELSON TEENAGER FINN FISHER-BLACK WENT UNDER THE WORLD RECORD

IN THE U19 MENS INDIVIDUAL PURSUIT WITH A TIME OF 3:09.710



Credit: Guy Swarbrick

1ST

VANTAGE NEW ZEALAND TEAM PURSUIT SCORE GOLD

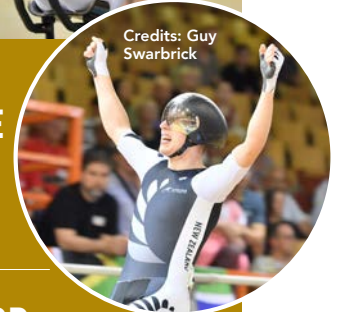
THE VANTAGE NEW ZEALAND WOMEN'S TEAM WON GOLD ON THE SECOND DAY OF THEIR OPENING UCI TRACK WORLD CUP CAMPAIGN IN HONG KONG



Credits: Guy Swarbrick

RAINBOW JERSEYS FOR WOLLASTON AND PITHIE IN GERMANY

AT THE UCI JUNIOR TRACK WORLD CHAMPIONSHIPS



MEN'S SPRINT NZ RECORD

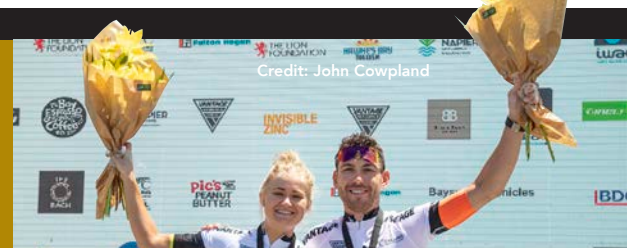
THE TRIO OF SAM WEBSTER, ETHAN MITCHELL AND EDDIE DAWKINS SET A NEW ZEALAND SPRINT RECORD AT OCEANIA CHAMPIONSHIP WITH A TIME OF 42.508SEC



ROAD

TWENTY-YEAR-OLD FOUCHE IMPRESSES WITH STUNNING ROAD RACE WIN AT NAPIER

VANTAGE ELITE & UNDER-23 ROAD CYCLING NATIONAL CHAMPIONSHIPS



Credit: John Cowpland

WILLIAMS AND BEVIN CLAIM TIME TRIAL CYCLING HONOURS AT NAPIER

VANTAGE ELITE ROAD CYCLING NATIONAL CHAMPIONSHIPS

MOUNTAIN BIKE

Credit: Robert Jones



Tuhoto-Ariki Pene in action and on the podium after his third placing in the junior male downhill at the 2019 UCI Mountain Bike World Championships at Mont Sainte Anne, Canada.

PENE CLAIMS FIRST DOWNHILL PODIUM IN 10 YEARS AT MOUNTAIN BIKE WORLDS

UCI MOUNTAIN BIKE WORLD CHAMPIONSHIPS



Brook Macdonald in typically aggressive form on his way to victory in the elite men's downhill at the Altherm Mountain Bike National Championships in Rotorua.

Credits: Cameron McKenzie Photography



SHEPPARD AND MCDONALD WIN NATIONAL TITLES

ALTHERM MOUNTAIN BIKE NATIONAL CHAMPIONSHIPS

Credit: Cameron McKenzie Photography



Anton Cooper in action at the Altherm Mountain Bike Championships in Rotorua.

COOPER WINS BOTH ALTHERM MTB CHAMPIONSHIP AND OCEANIAS MTB CHAMPIONSHIP

BMX

1ST

JESSIE SMITH CLAIMS THE JUNIOR WOMEN'S UCI BMX WORLD CHAMPIONSHIP TITLE IN BELGIUM



RICO BEARMAN AND PAUL LUTTRELL WIN THEIR AGE GROUP TITLES'

CYCLOCROSS

SHARRATT, MCILROY CLAIM CYCLOCROSS NATIONAL TITLES IN CHRISTCHURCH

Credit: Dominic Blissett



Brendon Sharratt celebrates winning the elite men's title at the Cyclocross National Championships.



**MALE ROAD CYCLIST
EMERGING TALENT**

CORBIN STRONG

**FEMALE ROAD CYCLIST
OF THE YEAR**

ELLA HARRIS

**MALE TRACK CYCLIST OF
THE YEAR**

CAMPBELL STEWART

**FEMALE ROAD CYCLIST
EMERGING TALENT**

NIAMH FISHER-BLACK

**MALE TRACK CYCLIST
EMERGING TALENT**

CORBIN STRONG

**FEMALE TRACK CYCLIST
OF THE YEAR**

KIRSTIE JAMES

**JUNIOR MALE ROAD
CYCLIST OF THE YEAR**

REUBEN THOMPSON

**FEMALE TRACK CYCLIST
EMERGING TALENT**

ALLY WOLLASTON

**TRACK TEAM OF THE
YEAR**

**WOMEN'S TEAM
PURSUIT**

MICHAELA DRUMMOND,
BRYONY BOTHA,
HOLLY EDMONSTON,
KIRSTIE JAMES,
RUSHLEE BUCHANAN

**JUNIOR FEMALE ROAD
CYCLIST OF THE YEAR**

ELLA WYLIE

**JUNIOR MALE TRACK
CYCLIST OF THE YEAR**

LAURENCE PITHIE

**MALE ROAD CYCLIST OF
THE YEAR**

PATRICK BEVIN

**JUNIOR FEMALE TRACK
CYCLIST OF THE YEAR**

ALLY WOLLASTON

OUR BOARD MEMBERS



TONY MITCHELL
Chair

Tony Mitchell is Chair of the New Zealand Shareholders Association, elected board member for the Union Cycliste Internationale (UCI), Vice President of the Oceania Cycling Confederation and a board trustee for Men's Health Trust NZ. In May 2013 Tony joined the Cycling New Zealand Board as an appointed board member and also became chair of the Audit and Risk Committee. In May 2017 Tony was appointed chair of the board for Cycling New Zealand. Tony attended University of Waikato where he studied marketing, management and accounting, graduating with a Bachelor in Management Studies. Tony has significant experience from leadership roles for organisations including The New Zealand Marketing Association, Datamine, Nielsen, The New Zealand Institute of Chartered Accountants, Nestle and Heinz. His expertise includes business management, capital markets, marketing, finance, technology, sales and data analytics.



PHIL HOLDEN

Phil is an experienced business professional with Chief Executive leadership experience over 17 years with organisations including The Lion Foundation, New Zealand Rugby League, Coffee Connection, and Greyhound Racing New Zealand. A member of the Institute of Directors, his governance and senior executive roles have been underpinned by his passion for values-based leadership. Phil is a professional director, running his own consultancy with a strong interest in sport, marketing, business strategy, culture and leadership development.

A keen recreational cyclist, Phil loves riding especially in his traffic light free home region of Greytown in the Wairarapa. Phil's spare time is centered around family, juggling the needs of his young daughters and wondering where all the time goes.



CARLA MULLER
Board Advisor

Carla joined the Cycling New Zealand board in May 2019 as a board advisor. She is an environmental economist as well as a professional director. Currently she holds directorships with PrimaryITO, the NZ Institute of Primary Industry Management and is on the Waikato Branch committee for the Institute of Directors.

She was the 2018 recipient of the Waikato Institute of Director's Emerging Director Award and is a previous finalist in the Westpac Women of Influence Awards.

Carla's spare time is spent at the sheep and beef farm her partner manages, and she enjoys spending time with all of their many dogs and other animals.



IVAN APLIN

With over 45 years involvement with banking, accounting and financial/ office manager roles, Ivan has been self-employed since 2004 and has built up a strong background in financial management. Ivan's time in cycling has been more as an administrator and event organiser than any great success on the bike but the love of cycling still holds and has influenced his current business interests. Ivan is currently self-employed as an event organiser and traffic management trainer. Having worked closely with the New Zealand Transport Association has led to the development of an event section in the Code of Practice Temporary Traffic Management and specific training courses. Ivan's governance roles in cycling have been extensive including 11 years with Cycling New Zealand Road and Track Council including three years as President and three years so far with the Cycling New Zealand Board.



KEVIN SEARLE

Kevin Searle took over from Ally Shanks as an elected Board member from May 2019. Prior to this Kevin was the Chairman for Cycling New Zealand schools and held this position for nine years. From Christchurch, Kevin loves seeing kids achieve their goals. He believes it's a privilege watching young athletes develop.

"The one thing I say at the end of every year is that not all will be champions, but if I've helped them be a better person by the time they have left school, then that's success in my view as a coach and administrator."

Kevin resigned from the Cycling New Zealand Board in October 2019.

“WE ARE PROUD OF WHO WE ARE, WHAT WE DO, AND THE SPORT AND ORGANISATION THAT WE REPRESENT”



PETE RODEN

Pete's introduction to bikes was a backyard built canary yellow chopper. In 1989 he traded his rugby boots for a mountain bike, joined the Laguna Rads Hall of Fame Mountain Bike Club in California. In 1999 Pete started Adobe Construction BOP LTD while completing a Level Two New Zealand Qualifications Authority in coaching. Pete has had recent roles as President of Tauranga Master Builders, YMCA Board Tauranga and is a current member of IOD Tauranga. Pete is currently the Director of Adobe Construction and more recently Director of Easybuild House Packs BOP. Pete has also represented New Zealand in both Mountain Bike and BMX.



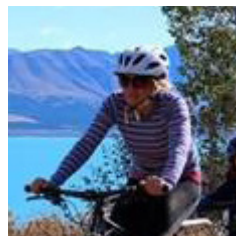
JENNY GIBBS

Jenny is an Auckland-based lawyer specialising in commercial and corporate law. Jenny previously headed up the legal team at Wellington Employers and Manufacturer's Association and then worked for Simpson Grierson before being employed as in-house Group Legal Counsel for The Skills Organisation, a not-for-profit vocational training organisation. Jenny acts as Board Secretariat for The Skills Organisation and its' two wholly-owned subsidiaries, and sits as Advisor on the Board's Audit & Risk Committee and Health & Safety Committee. She is also an executive committee member of the New Zealand Animal Law Association. Jenny loves recreational road cycling, and also tramping including many walks the most recent being Lake Waikaremoana, and plans to walk Stewart Island in the 2020 Xmas break.



MALCOLM THOMAS

Malcolm Thomas is an investment adviser based in Rotorua who has worked in the financial sector for nearly 30 years. His current involvement in cycling began on the tracks in the Whakarewarewa forest in the mid 1990's and he is keen recreational cyclist. Malcolm ex-treasurer of Rotorua Mountain Bike Club, and Member UCI Mountain Bike Commission. He is a director of the company delivering Crankworx Rotorua and has served as Chairman of the Rotorua Budget Advisory Service. He was re-elected for a further term of four years at the Cycling New Zealand AGM held in May 2019.



SARAH ULMER

You would be hard pressed to find anyone more passionate about promoting cycling than Sarah Ulmer. Well known as cycling's golden girl, Sarah is New Zealand's first ever, and currently only Olympic cycling champion, setting a world record at the 2004 Summer Olympics in Athens in the individual pursuit. Her remarkable achievement earned her a Halberg Award and she has twice been the recipient of the prestigious Lonsdale Cup, awarded annually by the New Zealand Olympic Committee to a New Zealand athlete who has demonstrated the most outstanding contribution to an Olympic or Commonwealth sport during the previous year.

With her competitive riding days behind her, Sarah is a strong advocate for recreational riding for health and wellbeing, and can be regularly seen commuting about town on her bike. She also enjoys riding with her family.

Sarah instigated the Cambridge Cycling Festival held annually on Anzac Day, is a Trustee on the board of Te Awa "The Great New Zealand River Ride" and board member of the New Zealand Cycle Trail and Drug Free Sport NZ. She was made an Officer of the New Zealand Order of Merit for services to cycling in the 2005 New Year Honours list.

Sarah commenced her term on the board in June 2019.

CHAIR

TONY MITCHELL

Inspiring New Zealanders to ride is what ties us all together. In 2019, our cycling community did just that through performances on the world stage, hosting international events, running national championships, keeping people informed and connected, as well as developing talent and enabling people to grow at all levels.

Our collective engagements included the training of 7,000 primary and intermediate school pupils, 3,500 secondary school athletes competing in events, the licensing of 2,349 BMX riders, a MTBNZ community of more than 7,500, the training of 57 new coaches, running 23 CNZ sanctioned events, and last but not least the registration of 3,305 road and track members.

2019 also saw the board appoint a new CEO, Jacques Landry, who along with the senior leadership team was tasked with transitioning the organisation into a new era of sport, one that values people and performance equally. With this in mind, the first objective set for Jacques was to develop a highly collaborative and constructive organisational culture.

In support of this core objective there have been many initiatives implemented including an Athlete Voice Committee, a new employee engagement programme, a review of our policies, and enabling the senior leadership team to play a greater role in the organisation. Overall, we have witnessed a much more consultative approach with athletes, staff and coaches. Whilst there is still more work to be done, the benefits are beginning to shine through.

With people as our cornerstone, the board also tasked the organisation with key objectives to support our strategy. These included achieving our high-performance objectives, growth of membership, success of our performance hubs, closer engagement with our partners, and successfully delivering two track world cups and elite events. These, of course, also needed to be achieved whilst delivering our financial KPIs. I am delighted to say that our organisation has performed strongly against the majority of these areas, but as always there is still room for improvement which will serve as motivation to redouble our efforts in 2020.

2019 also saw a considerable refresh of the CNZ board with one newly elected and two newly appointed members

joining the board, with two of these members being female. In addition to this, a board advisor role was also added to complement the existing skill set. The CNZ board now has three female board members out of eight and we continue to work on improving the balance of this ratio.

If I was to hold up a few highlights from the 2019 year, I would have to note the following in my top five: Campbell Stewart

becoming World Champion in the Men's Track Omnium, Emma Foy and Hannah Van Kampen claiming the Para Women's Track Tandem Pursuit World Championship title, CNZ being named Team of the Competition at the January Track World Cup in Cambridge, Jessie Smith claiming the BMX Junior World Champion title, and Paddy Bevin's 4th in the Road World Championship's Individual Time Trial in Harrogate. New Zealand does indeed punch well above its weight in the world of cycling.

Looking ahead to the future, the board and senior leadership team also undertook a review of the current CNZ strategy, the outcome of which was a unanimous decision to evolve our strategy into something beyond its

current scope. Our ambition is to redefine our purpose which will further align our community and activities with a 10-year view. Our work on redefining our purpose has begun and will involve all stakeholders. I look forward to keeping you updated on this.

We must not forget that CNZ exists to serve our Member Organisations and their members. I would like to thank our four member organisations, their Presidents and committees for the support and feedback provided in 2019. Working closely together is essential if we are to achieve our common goals. To further improve these relationships, CNZ initiated reviews of our partnership agreements which have been progressing well.

I would like to thank our principal partner APL for their continued support of our sport and for being a true partner in the development of cycling. Quite simply, without their

LOOKING AHEAD TO THE FUTURE, THE BOARD AND SENIOR LEADERSHIP TEAM ALSO UNDERTOOK A REVIEW OF THE CURRENT CNZ STRATEGY, THE OUTCOME OF WHICH WAS A UNANIMOUS DECISION TO EVOLVE OUR STRATEGY INTO SOMETHING BEYOND ITS CURRENT SCOPE. OUR AMBITION IS TO REDEFINE OUR PURPOSE WHICH WILL FURTHER ALIGN OUR COMMUNITY AND ACTIVITIES WITH A 10-YEAR VIEW.



support, our organisation would not be able to achieve all that we do. This is also true for all our support partners, as their investment and product support goes into the development programs and events for our cycling community and we sincerely thank them all.

Both Sport NZ and High-Performance Sport NZ are also invaluable partners in our quest. These relationships in 2019 have strengthened at all levels and we are seeing greatly improved communication and support as well as a constructive approach to challenging us where appropriate. As the environment for sport in New Zealand continuously evolves, we can take solace that we will be able to walk this path together.

2019 saw the passing of Bill Main who was one of the biggest contributors to our sport throughout his lifetime. Cycling in New Zealand owes much of what we have today to Bill's efforts and inspiration. We will miss him dearly and will always be appreciative of the foundations he lay.

I would like to thank our staff, coaches, volunteers and athletes for all they have contributed in 2019. I would also like to make a special mention of the CNZ senior leadership team who are truly world class with what they do and how they have supported our new CEO in leading the organisation superbly in 2019.

In closing, we find our world in challenging times at the start of 2020, with much uncertainty surrounding the economic future and social change that will take place as a result of Covid-19. We as individuals and as a community have a significant part to play in moving New Zealand through this current environment. Now, more than ever, there is the need and opportunity for our cycling community to inspire New Zealanders to ride – through whatever roles we play in our sport of cycling.

Keep safe, keep riding and be kind.



TONY MITCHELL
Chair

CEO

JACQUES LANDRY // CEO

“... Culture matters. How management chooses to treat its people impacts everything – for better or for worse.” – Simon Sinek

Looking back at 2019, if I was to summarise our overall accomplishments as an organisation I'd say that, for numerous reasons outlined in this report, we really challenged the status quo. By continuing to ask ourselves the question “why” are we doing things a certain way, we've been able to streamline how we interact on a daily basis and without compromising delivery in areas that are key.

We also put people first by engaging in more open communication with staff, athletes, CNZ board, member organisations, sponsors and donors. By speaking openly, respectfully and with transparency through mechanisms like our Athletes Voice Committee, our regular Member Organisation calls and weekly staff meetings, the environment feels more like one of a proud team striving to ensure that what we do for cycling in New Zealand is recognized both nationally and internationally.

FINANCE

Owing to the fact that the organisation incurred some unplanned expenses in 2018, certain measures were put in place in order to break the downward trend and by looking at creating better efficiencies in certain departments, we started seeing a positive trend by mid-year.

Added to austerity measures put in place to curb expenditures was the hard work put in by our communication and marketing department, which paid off in Q3 and Q4 when new partners were signed on to offset the income lost from Subway not renewing their partnership.

Additionally, thanks to the great support of Sport New Zealand, we were able to implement organisational efficiencies and capabilities for the future without these implementations affecting our bottom line. Namely, through Sport New Zealand support, we were able to commence a partnership with CCN, our new membership platform host, as well as build a new website to accommodate the new platform.

As it pertains to increasing our overall organisational culture, Sport New Zealand provided us with a shared human resources contractor, in addition to being able to increase our marketing and communication bandwidth around the December World Cup by hiring contract help.

While we finished the year better than what we had projected earlier in 2019, the reality is that we must continue to constantly look at efficiencies that will enable us to keep operating costs low all the while ensuring a high level of service to our members.

I want to thank our Finance department and Julie at its helm for the great financial forecasting and reporting work enabling all our departments to make sound programme decisions.

HIGH PERFORMANCE

Over the course of last year, our High Performance programmes have brought home many rainbow jerseys coming from Elite Track Worlds, Junior Track Worlds as well as BMX Worlds. Added to the many world champion titles acquired, our athletes also came back from Worlds with silver and bronze medals in Women's Team Pursuit and in MTB Downhill.

If a national sporting body's success in the high performance realm is measured by international podiums, it can only sustain these results over the years if a solid system is in place. In October, we built and submitted our four to eight year High Performance plan to High Performance Sport New Zealand (HPSNZ).

While the conception of the plan was steered by our High Performance Director, it was Amy Taylor who turned ideas into a solid plan. Should our plan be well received by HPSNZ, and there is no doubt it will be, we would get confirmation of 60-80% of our high performance funds for the next quadrennial by the end of March 2020. Having this type of financial assurance would enable us to retain coaching and service provider talent before heading into the Tokyo Games. The remaining 20-40% of HP funds would be hinged on medals acquired in July and August of 2020.

When looking back at 2019, there have been many changes put in place to continue to solidify the high performance systems in order to perpetuate international results that will in turn continue to inspire a nation to ride.

It is through rethinking how we can be more efficient around how we go about putting our campaigns together that has led to changing roles and responsibilities of our logistics and operations staff and, with the help HPSNZ, that we were able to hire a High Performance Programme Lead who will strengthen the bridge between strategies and operations.

While it's taken almost three years to achieve, 2019 was marked by the fact that we are now fully staffed, fully functional and up to speed ahead of the Tokyo Games.

True partnerships are built on trust and trust is acquired through open and transparent communication. We are grateful to have HPSNZ as a true performance partner who can at times be a critical friend and who is always there to support us through thick and thin.

DEVELOPMENT

As mentioned, if a solid system is what will ensure consistent international performances over time, then it is imperative that we get things right at the development level.

In 2016, Cycling New Zealand started rolling out its concept of Performance Hubs in various locations across New Zealand. The goal of these Hubs was and still is to identify and nurture Mountain Bike, BMX, Road and Track cycling talent by best preparing young athletes for the next steps of their careers; whether it be to compete in the professional ranks or to perform for New Zealand at world championships and major Games.

Four years later, it was time to take a better look at how things are tracking for the Hubs, from a delivery standpoint, as well as financially. Through many weeks of consultation with Hub coaches, member organisations and CNZ staff the decision was made to make a few changes.

On the Mountain Bike front, we made the decision that we needed to ensure optimal programme delivery in one discipline before casting the net any wider. Therefore, it was decided that the focus for the Mountain Bike Hub would be exclusively on cross-country athletes. Once it is demonstrated that programme delivery is optimized, considerations will be made to bring downhill back into the fold.

When looking at Hub finances the decision was made to slightly change the income model so that selected Hub athletes invest in their future, as well as the Hubs. By requesting that athletes now pay a membership fee toward the Hub model, we ensure the sustainability of this necessary development programme.

CYCLING NEW ZEALAND STARTED ROLLING OUT ITS CONCEPT OF PERFORMANCE HUBS IN VARIOUS LOCATIONS ACROSS NEW ZEALAND. THE GOAL OF THESE HUBS WAS AND STILL IS TO IDENTIFY AND NURTURE MOUNTAIN BIKE, BMX, ROAD AND TRACK CYCLING TALENT BY BEST PREPARING YOUNG ATHLETES FOR THE NEXT STEPS OF THEIR CAREERS; WHETHER IT BE TO COMPETE IN THE PROFESSIONAL RANKS OR TO PERFORM FOR NEW ZEALAND AT WORLD CHAMPIONSHIPS AND MAJOR GAMES.



Additionally, in the spirit of getting things right before expanding, it was decided that we put a hold on creating a 7th Hub. Once we've finished the next Hub programme cycle at the end of 2020, we will revisit the possibilities of expansion.

Closely linked to the Performance Hubs, as well as our high performance programmes, is the development and the implementation of our cycling pipelines. It is important for both coaches and athletes to understand what the pipeline looks like as it will guide both coach and athlete in identifying what is needed to progress up the rungs from grassroots competition to Olympic podiums.

We will be in a position to broadly communicate our pipeline model for coaches and athletes to use by the end of 2020.

COACH DEVELOPMENT

Towards the end of the year, a lot of emphasis was put on developing a more comprehensive coach development model that would better align itself with existing athlete development models.



Although there have been effective deliveries of coach education in place to benefit CNZ and our member organisations in the past, these education courses may not have been in perfect alignment with the needs of the High Performance department.

Overseen by our HPAD and supported by our Education Manager, Amy Taylor started putting the pieces of the puzzle together with the intention of submitting a final coach development framework by the end of April 2020.

EVENTS

This past year was a busier than normal year for our events teams as they hosted not one, but two Track Cycling World Cups.

In between the organisation of two Track World Cups at the beginning and end of 2019, our Events Team was hard at work ensuring proper delivery of schools races, as well as Road, Track, and Mountain Bike Nationals.

Last year, we also presented our event certification programme at the AGM and there was much enthusiasm surrounding this initiative. We will be looking at re-engaging with organisers in the New Year so as to ensure that we collectively continue to run safe and fair events for our numerous members and overseas guests.

Delivering safe and fair national and international events in New Zealand is one of the important ways we can inspire more New Zealanders to ride and embrace the sport of cycling. Our Events Team, led by Janette, professionally hits the mark in every area of event delivery, making this area of our organisation vital to both our High Performance and Development programmes.

SPONSORSHIP, COMMUNICATION AND MARKETING

For our Marketing, Sponsorship and Communication Team, 2019 continued to be busy with the signing of new sponsors and partners and the non-renewal of others.

Namely, Subway announced that they would not be renewing their partnership with our Hub and National Track Series past 2019. This news solidified our resolve that the Performance Hub model needs to be reviewed in order to ensure its sustainability.

As Subway was stepping out the door, Sky, through an offer to broadcast some of our events, seemed like a very good opportunity to put cycling on the map. We struck a partnership with Sky to broadcast our national championship events on their Sky Sport Next platform.

25% of the annual income coming into our organisation to run the numerous programmes promoting cycling comes from sponsors, trusts and donors. It is therefore imperative that we continue to properly service our present financial stakeholders while also looking at diversifying our income sources.

The work done in this area is so important to the livelihood of our organisation and to the development of our programmes. As we recognise that sponsors, trust funding and donors are so important to our organisation, I want to thank Subway for taking part in our journey and acknowledge the ongoing great partnerships we have with APL, Southern Spars, Kask, Champion System, Lion Foundation, Grassroots Trust, our Performance Hub sponsors and donors, as well as all of our other equipment sponsors.

MEMBERSHIP

Earlier this year, as part of an effort to streamline expenses and increase efficiencies, we took a good hard look at the membership system we had been using for the past few years and, as a result, decided to migrate to a more cost effective and more cycling-friendly solution.

With funding from Sport New Zealand's Organisational Capability programme and assistance from their Business Capability Consultant, we started the migration to a new membership system in November. While it is too soon to draw in-depth conclusions on the efficacy of this new system, our future working with CCN as our membership platform service provider does bode well from a financial standpoint as well as from a client servicing viewpoint.

As this system has other functionalities that could simplify event entries, coach education monitoring, etc., the idea is to continue adding functions that could greatly increase our service delivery to individual members, clubs, centres, member organisations and event organisers over time.

I want to commend our Membership Coordinator, Rebekah Cullinane, who came in mid-year and Shannon Galloway for managing this project.

COMMUNITY

The purpose of community pathways is to increase participation and membership, knowing that if we increase general participation in cycling, we will increase the number of riders entering our sport.

The ride leader programme, primarily through social connection, provides an entry point for adult skills training. Ride leaders recommend training to group members who would not normally go to a workshop because "riding a bike is just like riding a bike." However, New Zealand roads continue to get busier and if people have had decades between bike rides, a

lot of re-training has to occur.

With the advent of electric bikes infiltrating the market, we've put together some learning to ride programmes specifically targeting E-bike users. The goal of these courses is to enhance the riding experience, all the while ensuring that users can continue to practice riding in a safe manner, with the added power granted to them by the electric motor.

The community of cyclists continues to grow from year to year which contributes to a healthier population from the school aged to the retired.

PURPOSE QUESTING AND STRATEGIC PLANNING

For the past 3 ½ years, our organisation has been operating based on the 2016 – 2020 strategic plan. As we enter into another quadrennial, it is time to build a new strategic plan that will guide our decisions up until at least 2024.

Our 2024 strategic planning process started in September with both our Senior Leadership Team and Board getting together for one day of strategic planning. The day spent in Karapiro was one of value because it led us to realise that in order to build a proper strategic plan, we first need to come to a common understanding and acceptance of what our purpose is as an organisation.

In order find our purpose, we've been fortunate enough to benefit from Sport New Zealand Business Capability funding to hire an external resource. In 2020, we will be contacting many of you to help us find our purpose as an organisation. We would be grateful if you could take the time to candidly answer some questions we may have when the time comes to contribute to the success of our strategic plan, as well as the organisation as a whole moving forward.

PARA-CYCLING TRANSITION

Early in 2019, looking through the "why" lens, we came to the conclusion that it made no sense to have New Zealand's Para-cycling programme continue to operate separately from Cycling New Zealand.

Not only is there rational to have Para-cycling be part of Cycling New Zealand for budget reasons, but logic also suggests that a transition from Paralympics New Zealand to Cycling New Zealand would ensure better continuity across programmes.

With this in mind, we started working collaboratively with Paralympics New Zealand to map out what needs to be considered to ensure a smooth transition and how and when this transition should occur.

As it stands, we are forecasting that an almost full transition would occur by 1 January, 2021. I want to thank Paralympics New Zealand and HPSNZ for their ongoing collaboration in this area.

ATHLETE VOICE COMMITTEE

In September, we put in place our first Athletes Voice Committee. As the name of this committee suggests, the

premise is for a handful of athletes to meet on a regular basis to discuss subjects that matter to them and to bring forward concerns, observations and suggestions that I can then address.

This committee falls well in line with our view that we are all about people and their wellbeing.

I want to thank Cycling New Zealand's board and its sub-committee for making this committee possible and want to tip my hat off to the eight (8) present AVC committee members who've taken on the great responsibility of speaking with one voice for all athletes in our system.

MEMBER ORGANISATIONS

Work with all four (4) member organisations started around mid-year in revisiting the existing partnership agreements. At the time of writing this report, two of the four member organisations have agreed to and signed their partnership agreements with CNZ.

Once all of these agreements have been signed, it is our hope that we will enhance our collective support to one another for the benefit of our members.

CONCLUSION

2019 was all about increasing our focus on people and finding efficiencies within all of our programmes and departments.

While it is clear that we constantly need to keep our focus on these areas of our organisation, I am convinced that we are continuing to progress in the right direction with the goal of inspiring more and more New Zealanders to ride and be proud of the athletes that represent our country.

In closing, I would like to thank our CNZ staff, coaches and athletes for a great year and for blazing the trail towards increased successes in the distant and not so distant future. I would also like to thank our four member organisations for greatly contributing to inspiring more and more people to ride bikes. Your work and passion has greatly contributed to the development of athletes who now represent us on the world stage.

A special thanks to our performance partners HPSNZ and Sport New Zealand for your continued support. And an immense thank you to our donors and sponsors for all you bring to our organisation. It is because of our performance partners, sponsors and donors that we can operate and give many cyclists the opportunity to fulfil their dreams of getting on the highest step of the podium.



**JACQUES
LANDRY**
CEO

HIGH PERFORMANCE

MARTIN BARRAS // HIGH PERFORMANCE DIRECTOR

"A dream you dream together is reality " John Lennon

If 2018 was a year of reckoning, then 2019 was about coalescence. Much of it was spent completing the rebuild of the High Performance Programme into a fully functional unit: a team with no vacancies, doing all things you expect from an elite cycling program in a way where behaviours and actions are all accounted for. A programme for all and that people want to be a part of.

WE STILL HAVE A WAY TO GO BUT ARE A BETTER TEAM THAN BEFORE.

"As we look towards the Olympics, our team has more purpose to not only answers the challenges presenting themselves, but to also see its way forward: Cycling New Zealand High Performance has completed a 2020-2028 strategic plan, now submitted to our partner HPSNZ for evaluation and funding. It simply states "People driving performance". We now have a path we are riding along, guidance on every important decision to come, things to do, how we do them and who we want to do it with.

WE CAN AND WILL BE THE BEST TEAM.

This was best evidenced by Campbell Stewart becoming World Omnium Champion in 2019. Coupled with the World tandem pursuit Champion title won by our soon to be Paralympic partners, Emma Foy and Hannah van Kampen, it meant that for the best part of the year one could show up at training at the Avantidrome and see rainbows jerseys.

Our Vantage elite track teams (pursuit and team sprint) all rode team's best in 2019 and our juniors also distinguished themselves on the boards with Laurence Pithie (Omnium and Madison), Kiaan Watts (Madison) and Ally Wollaston (Individual pursuit) also bringing rainbows home.

Not to be outdone, Schick Civil Performance Hub rider Jessie Smith also earned herself rainbow stripes as Junior World BMX champion in a season that also saw her record New Zealand's best elite results with 4th in the Paris World Cup.

In the MTB events our stand out performer was Junior downhiller Tuhoto-Ariki Pene, who won the Val di sole World Cup and earned 3rd in the Lenzerheide World Cup before claiming bronze at the World Championships. Anton Cooper was New Zealand's best performed cross country rider, winning both Altherm Nationals and Oceania championships and finishing 7th at the Vallnord World Cup, whilst Marathon



cross country rider Samara Sheppard won La Forestière in September before finishing 5th at the Worlds. Finally, Kate Weatherly finished 3rd in the Leogang Elite Downhill World Cup.

Our fortunes on the road were a bit more mixed. On one hand Paddy Bevin's 4th place in the World Championships ITT gave us a glimpse of what is possible in Tokyo in 2020, but it's probably the fortunes of George Bennett that best exemplified the season for NZ ; a revised race program saw Bennett's UCI ranking plummet from 50th to 135th (which single handedly accounts for New Zealand qualifying 2 riders only for the road events in Tokyo 2020) yet this new programme allowed Bennett to be instrumental in shaping up the Tour de France GC when the "chips were down". A loss for New Zealand but a gain for Jumbo-Visma. Our women struggled to maintain performances with the unfortunate outcome of not qualifying for Tokyo, yet the



future looks bright with a few exciting neo pros (Ella Harris, Mikayla Harvey and Niamh Fisher Black, amongst others). The HP Programme is also supporting European development tours for Women and U/19 men towards improving our long term road prospects.

So we have a plan and built a team around it. I am thankful to our coaches for their enthusiasm, and our staff for their perseverance. I also owe debt of gratitude to Wayne Maher and the whole of HPSNZ for sharing the journey and being the “critical” friend. I am also appreciative of the whole Cycling New Zealand staff for their support but particularly the Events Team, which gave us not one but TWO Track Cycling World Cups on home turf during Olympic qualifications.

There is only one thing that makes dreams impossible to achieve: fear of failure. And with a crew like ours, I have no fears. Just dreams!

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**MARTIN
BARRAS**

High Performance
Director

COMMUNITY PATHWAYS

AMY TAYLOR // COMMUNITY PATHWAYS MANAGER

The purpose of community pathways is to increase participation and membership, as we know that if we increase general participation in cycling, we will increase the number of riders entering our sport.

In 2019 the key focus of the Community cycling team was to continue to deliver the Ride leader programme, which is funded by the New Zealand Transport Agency, and to get more Schools on bikes in the Waikato region through a partnership with Sport Waikato.

Ride Leaders are inspirational leaders of bike rides and provide a supportive, encouraging and engaging environment for people to start and continue cycling. The programme has been delivered in partnership with local Councils, Regional Sports Trusts, Clubs and private providers in each region. Collaboration is a key driver for the ongoing success of ride leader at community level. Throughout the year 160+ Ride Leaders were trained through a one-day workshop. Following on from workshops, 350 hours of mentoring was then provided by central Cycling New Zealand staff or regional mentors we developed to provide on the ground support. Mentoring is essential to support new leaders on their leadership journey.

The ride leader programme, primarily through social connection provides an entry and sticking point for adult skills training. Ride leaders recommend training to group members, who would not normally go to a workshop because "riding a bike is just like riding a bike."

However New Zealand roads continue to get busier and if people have had decades between bike rides, a lot of re-training has to occur. A lot of ride leaders report problems, particularly with E-bike users, so in 2019, we trained over 300 adults how to safely ride on the road and with others. With E-bikes sales continually increasing, more training will be required throughout New Zealand.

As a consequence of the Ride Leader programme there are now 45+ listed led-rides with anywhere from 5 to 170 ride members around New Zealand.

In 2019 Taryn Mayall, who was our Kiwisport educator in the Waikato went on maternity leave. Paul Miller stepped in



bringing his immense teaching and cycling experience to train 7,000 kids in urban and rural primary, intermediate and secondary schools.

This position had been within Cycling New Zealand for over 8 years, in collaboration with Sport Waikato however in December 2019 it came to an end.

With our guidance, a new regional plan has been developed and Sport Waikato employed a project lead, who will implement a 3-year regional plan to get 10+ bikes in schools tracks per year, and training.

EDUCATION

CHRIS FOGGIN // EDUCATION MANAGER

2019 has been a successful year of development within the Cycling New Zealand education system. We provided learning opportunities for new and existing coaches and commissaires, in order that they develop on an individual basis. These opportunities included courses and workshops across the country.

Quality coach and commissaire development remained as a high priority and we have continued our work with the National Officiating Directors, from all of the codes, enhancing and supporting education of Commissaires.

COACHING:

In 2019 we trained and accredited 57 new coaches with representation across all codes.

We provided development workshops in the North and South Islands, for coaches, riders and parents of young riders, with more than 150 attending these workshops. This included school groups, schools coaches, clubs and individual commercial coaches.

We provided 16 coaches with a professional development opportunity to gain a UCI Level 2 qualification. This involved bringing UCI staff to the Avantidrome and we had a number of HP athletes and coaches plus community performance development coaches attending.

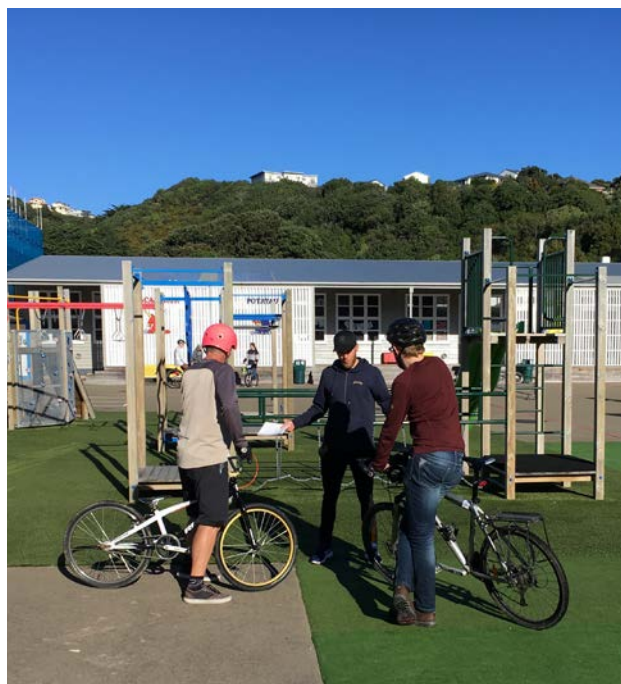
COMMISSAIRES:

Working collaboratively with the lead Officiating Directors and technical experts from across the codes we have continued to develop a strong education & accreditation plan for training of Commissaires and for sharing learning and experiences between the disciplines. We provided professional development opportunities to 76 commissaires from across the codes. We also assisted in the development of 21 new commissaires for BMXNZ and MTBNZ.

We are continuing to assist BMXNZ, MTBNZ and Road & Track with developing capability in this important area.

RESOURCES:

Our resource suite was completed and is available in PDF format on the CNZ website. We now have a user friendly, agile set of resources for coaches and cycle educators. This



includes card sets for the pre-school, Learn to Ride, intro to road, track and MTB programmes. These educational resources can be used by all cycle educators including teachers, parents and other skills deliverers.

In conclusion 2019 was a great year for the Cycling New Zealand education team. With reasonably limited resources, we reached across the country and across the disciplines on a number of levels. This is a great platform for work to continue in 2020 and beyond.

ATHLETE DEVELOPMENT

GRAEME HUNN // HIGH PERFORMANCE ATHLETE DEVELOPMENT LEAD

The opportunities for development that Cycling New Zealand continues to provide for emerging athletes is about improving preparedness for pinnacle junior competitions across all disciplines. While we celebrate our international successes, the most encouraging aspect has been the development of depth in our young athletes and the transition to the HP system or into higher quality contracted teams and programmes across the globe.

Previously we have discussed our limited opportunities to access high level competitions such as our European competitors have. So the work carried out domestically to raise both access and competition to the sport through programmes such as schools and age group competitions is of great importance. The National Track Series (NTS) has seen great improvements especially in tactical and technical racing attributes enabling faster transition to international competitions.

PERFORMANCE HUBS

Through the 2020 – 2028 HP strategic planning process, athlete development and more particularly the Performance Hub programme, was identified by athletes, coaches and other stakeholders as being highly significant in the outcomes of this plan being achieved. Key to this is ensuring we have a sound and robust model that supports the very passionate and supportive team of philanthropists, sponsors and trusts that make this programme possible. To ensure the long term sustainability and repeatability of this concept, Cycling New Zealand continues to examine the programme to ensure it is meeting the needs of athletes and is aspirational for young talent. We continue to see good numbers of athletes participating in camps provided by the Hubs and annually applying for positions in each Hub. We will continue to test our thinking to ensure relevance to developing talent. The most important aspect being the continued delivery of athlete development across all disciplines.

Our National MTB Hub through its induction in late 2019 has a group of young U19 riders who have shown themselves



in domestic age group competition as being riders of the future, this group of athletes will drive the direction for 2020.

The Regional Performance Road and Track Hubs continue to focus on developing our young talent towards the High Performance system. The Grassroots Waikato Bay of Plenty Performance Hub will

have the addition of a sprint focused development group working closely with the High Performance coaches. This knowledge will transfer across the Hub system to coaches and athletes.

The Schick National BMX Hub continues to develop a group of young riders into the elite ranks and prepare them both physically, mentally and competitively to tackle the big tracks of World Cups and other international campaigns.

We observe the continued development of skills, being tested in the competitive environment is ensuring our best young athletes are more able to adapt quickly to international level competition.



To help us understand the impact the Performance Hubs are having in our development system, it's valuable to look back and see what we've been able to achieve. Since the first Hub began in 2016 we've seen 16 riders go on to achieve carding status, with another 12 riders who are developing in the pre carding space and we expect a number of those to be carded over the next 12 months while taking part in development campaigns with the HP programme.

PATHWAY TO PODIUM

Over this period, Cycling New Zealand has been an active part of the P2P (Pathway to Podium) programme, led by HPSNZ and delivered by Cycling New Zealand. This is a programme for U19 athletes 2–3 years from carding, who are provided with access to strength and conditioning, athlete life, nutrition and development opportunities through camps, workshops and one on ones.

The majority of these athletes have had access to international competitions with many experiencing Junior World Championships, which has over the years proven a great way to confirm future talent, especially in the track programme.

Since 2015 we have had 87 athletes across all disciplines take part in the P2P programme, with 28% of them being carded to date, 24% have medaled at their pinnacle event, Junior World Championships and a further 10% have gone on to secure contracts in road and MTB. Working closely in the U19 space - utilizing Hubs and P2P programmes, ensures we are providing substantial opportunities to develop talent that strongly positions our sport over the next four to eight years.

JUNIOR DEVELOPMENT

The focus is to provide learning and understanding of the attributes required to be a successful athlete in the future. From this young athletes are better able to adapt to the rigours of international competitions, especially in Europe where cycling is centred.



In 2019 we developed a team of U19 men road riders and sent them to Europe to experience a range of competitions from regional to UCI sanctioned races. The programme led by Marc Prutton proved very beneficial to those involved, with a number of excellent performances – and a number of riders secured UCI team contracts for 2020. We are currently looking to establish a similar campaign for U19 women. At this time our focus for women is on the development through UCI trans-tasman events.

As usual, we are indebted to our volunteer coaches and supporters. Without their passion and support we could not deliver the quality and quantity of coaching to these young athletes.

EVENTS

JANETTE DOUGLAS // EVENTS DIRECTOR

The 2019 event year started in January with the Vantage Elite & U23 Road National Championships hosted in Napier for the final time and concluded with the hosting of the UCI Track Cycling World Cup in Cambridge in December. The months in between saw no less than 23 events delivered or over-seen by Cycling New Zealand across Road, Track, MTB and Schools Cycling.

The delivery of safe, fair and well managed events continued to be a major focus in 2019 as both expectations from our riders, stakeholders, legislative changes and our own standards drive continuous improvement. With the support of host clubs we believe the standard of our national championships, in particular, are reaching a level that our riders and stakeholders are proud to be associated with and we hope provides some aspiration for regional and club events.

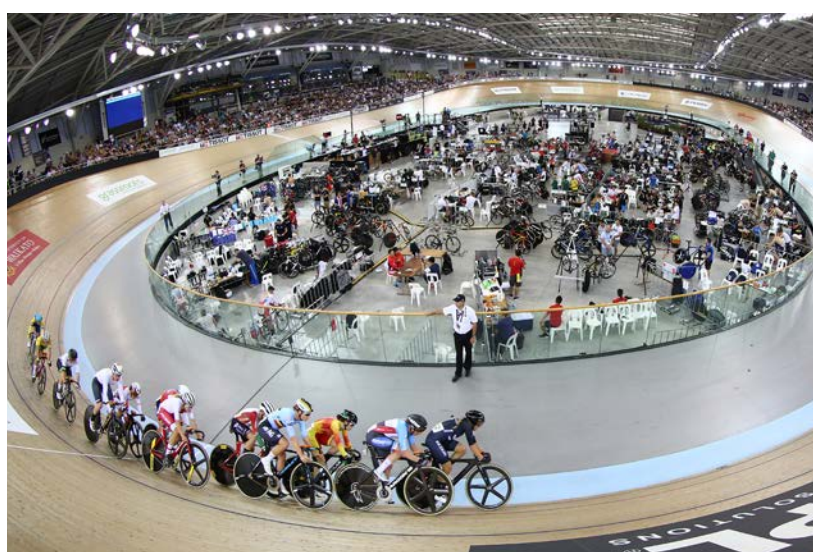
Cycling New Zealand took on the role of event organiser for the Altherm MTB Nationals in February for the first time in partnership with host club Rotorua MTB Club and Descend Rotorua. While this commitment came at a financial cost to Cycling New Zealand, it enabled the standard of delivering to be raised to a high level without the financial burden falling to the host club thus enabling the host clubs to concentrate on delivering national level courses supported by their strong volunteer networks.

The Vantage Elite and Age Group Track championships were both hosted by Cycling New Zealand in Cambridge which delivered strong performances across the age groups.

The Vantage Age Group Road Championships returned to the South Island and was hosted by Cycling South Canterbury who delivered a challenging course and exceptional local sponsorship support.

Cycling New Zealand sanctioned a Cyclo Cross national championships for the first time since 2014 with the event been successfully hosted by Southern Cross CX club in Christchurch in August which will provide the basis for further growth in this discipline in the years to come.

While the hosting of the UCI World Cup was a highlight from an international perspective, a domestic highlight was the success of the Vantage Criterium championships which saw the return of a road national championship to Christchurch. The move from Takapuna was due to planned road works and Christchurch City Council provided both financial and operational support that contributed to a cycling spectacle



for both riders and the thousands of spectators that lined the city streets in November.

We recognise that not only our National events, but club and regional events are challenged with finding financially sustainable models as we all balance the increasing cost of compliance and operational costs against income opportunities such as funding and sponsorship while also looking to maintain affordable entry fees.

In addition to the UCI Tissot Track Cycling World Cup, Cycling New Zealand also endorsed events onto the International calendar including Oceania Track Championships, NZ Cycle Classic, Gravel and Tar and Crankworx.

We acknowledge and thank the host clubs that have contributed to the success of the national calendar and believe that the opportunity to collaborate and grow our relationships directly with clubs is a key to ongoing success and delivering of well-run events.

On behalf of the Cycling New Zealand Events Team, we would like to acknowledge and thank our member organisations and all those who took part in our events for their support and we look forward to continuing offering more safe and fair competition experiences to our members in 2020.

SPONSORSHIP & COMMUNICATION

SHANNON GALLOWAY // COMMUNICATIONS & SPONSORSHIP MANAGER

In early 2019 we emerged a better, stronger and more united team from the rigors of 2018. Our focus was centred on the delivery of a stunning Tissot Track World Cup spectacle that would imprint on both the media and our supporters how hard we were working and gave everyone a glimpse into what the next years competitive landscape could look like. We won medals across the teams which cumulated by winning the overall best nation award. Working at the Avantidrome we often see snippets of our track training but it was truly scintillating to see our riders in full flight and excelling at a world class event with friends, family and sponsors supporting them.

As we moved throughout the year we progressed into renewing sponsorship agreements and looking for technology partners that could fit in harmony with our programme and propel us towards our goals for Tokyo.

We secured Vittoria as a track tyre sponsor and they have been amazing to work with. Alongside Champion System, we commenced a speed suit project for Tokyo and made some significant ground in that space. Southern Spars did what they do best and commenced an out of the box project that could revolutionise the whole way we think about track wheels. We are excited to see the next stage unfold. Cycling New Zealand is incredibly fortunate and grateful to partner with some truly innovative leading edge people and organisations. We can't say thank you enough.

Most of our renewals ran smoothly with sponsors taking a long term view of their partnership with cycling and for that – we are humbled and grateful. Subway had committed to a three year term, and it was still regrettable though expected, that they stepped away from the national Hub sponsorship. We appreciate all the support they provided over the three years and wish them the best for future endeavours.

Sponsor activations saw some creative thinking and one of the stand outs was the First Windows and Doors graffiti wall and Watt Bike challenge at the First BMX nationals – we had almost 800 signatures on the wall and the weekend was full of fun and fierce racing. To our naming partner APL thank you for your support and dedication to cycling.

One of the key challenges for cycling as a sport in New Zealand is media visibility. We constantly search for platforms to expose the sport across large audience bases to grow awareness and support. The media landscape on the back of



the World Cup was becoming more interested and proactive but their interest existed in pockets centred largely on key national or international events. Therefore, our live streaming partnership with SKY TV in late 2019, aimed to lift the profile of cycling in New Zealand by bringing all the various cycling codes into the homes and lives of all kiwi sports fans. Cycling is a thrilling spectator sport where individuals push themselves to be the fastest and defy the laws of gravity and to date the

SKY Sport Next channel has enabled Cycling New Zealand to show case some of New Zealand's best cycling talent. This platform has grown in the last six months and we look forward to more activity with SKY over the coming years.

A constant theme overlaid across sport and certainly our sport, is one of cost management. As a way to streamline costs within the organisation, we conducted an RFP process for a new website partner. This project commenced in November and since implementation not only have we significantly reduced costs, delivered on time, we have also improved the product for both end users and administration. Alongside this we have also reduced our costs for the marketing and communication resource and our focus is to continue adding value and being prudent where possible.

I would like to thank all riders and coaches for being part of the have a go experiences we hold during the year on the track and in the community. The way you share your knowledge, good humour and time with first time riders to long term fans – you inspire people to ride.

I would like to acknowledge Ian Hepenstall for his work with media both here and abroad and to all our supporters we thank you for your continued belief, generosity and joining the ride with us.

ROAD AND TRACK

MIKE SIM // PRESIDENT

We again started the year with the Vantage Elite & U23 Road Nationals in early January which were held for the last time on the rural and city centre roads around Napier. Whilst early in the season for most of our professional riders, it was great to see many of them on the start line in support of our National Championships. The increasing competitiveness of U23 riders that we have seen over the years announced itself with great fanfare with both the men's and women's road races, and hence the Vantage National Champion titles were taken by U23 riders!

In 2020 the Vantage Elite & U23 Road Nationals head to the Waikato, with races based around Cambridge. Following representation to Council and CNZ from the increasing numbers of professional riders who want to show their supporters on home soil why they are paid to race a bike, we will see the Vantage Elite & U23 Road Nationals move to early February and in an amended format that sees both men's and women's road races on the same day.

Though not a New Zealand championship event, it was great to again see a track World Cup happen in Cambridge in January giving New Zealand riders and officials the opportunity to participate at the highest levels.

The Vantage Elite/U19 Track Nationals and Age Group Track Nationals which were held in Cambridge were next on the calendar. With good numbers of entries, we saw very full days of racing and performances that continue to lift each year with records being regularly broken. The emergence of riders at the elite level who have progressed through age group racing into Hubs and into HP development squads and are now pushing the more established elite riders is very pleasing to see and it reflects the many years focus on track racing. It has been pleasing to see this year an increased focus on the development of riders in the road side of our sport with the establishment of a Road Development Working Group facilitated by CNZ and improved communication between interested parties.

The Vantage Age Group Road Nationals returned to the South Island with a very successful event in Temuka, again using



the 3-day format with good success. The volunteers and officials barely get a break during the very busy and full days but again their dedication and enthusiasm made the format work.

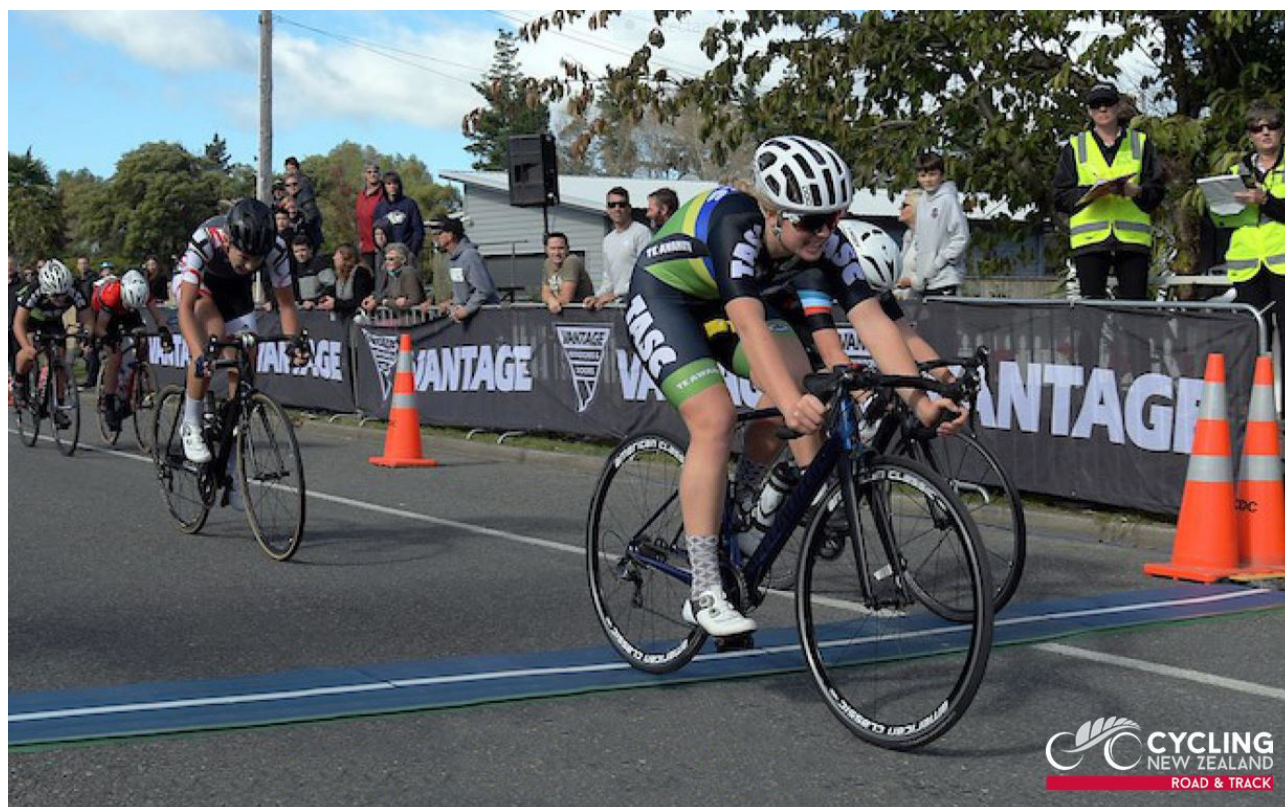
The live streaming that has been a feature of the Vantage Elite Road Nationals was also used at the Age Groups to widen the audience engagement and show that this is an event that any member can participate in, racing against mates and other Clubs.

In a very busy year for track racing in New Zealand, the Oceania champs returned to New Zealand and to the Invercargill velodrome in October for a very full programme that saw some world level performances.

The Vantage National Criterium Championships moved South in 2019, to race an exciting new circuit in the middle of Christchurch CBD. The event was well supported with riders delivering fast paced exciting racing for spectators.

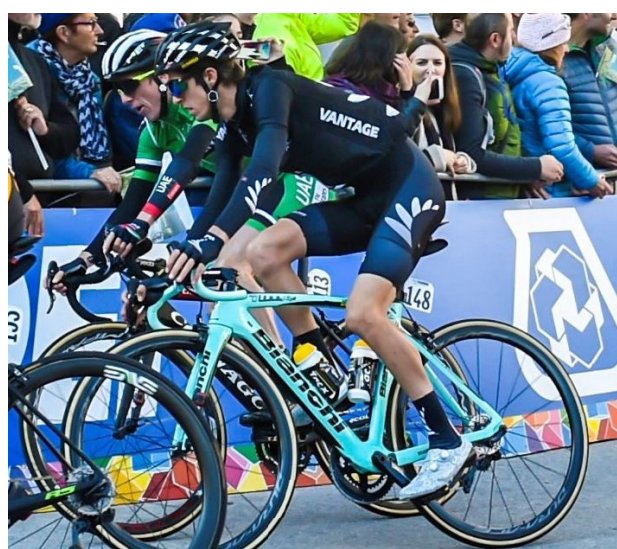
Then in December, for the 2nd time in 2019, Cambridge again hosted a track World Cup. Even busier than January with dozens of nations looking to qualify for the Olympics in 2020, it was incredible to see multiple World and Regional champions take to the track. I hope you were able to enjoy the spectacle as with the UCI changing the format of the track racing calendar, it is unclear when another world event might be back in New Zealand.

For all these New Zealand Championship events, the Oceania and UCI events, special thanks go to the events team at Cycling New Zealand. They have continued to "lift



the bar" in the delivery of professional and high-quality events providing a positive experience for participants and spectators whether in person or via various forms of media interaction. This professional approach extends to ensuring the currency and skill levels of officials. The voluntary event certification scheme has been taken up by more event organisers and Clubs using the processes to review the risk, health and safety management plans appropriate to the level of the event. Of concern to Council and CNZ however is some further increases being proposed by NZTA in compliance requirements for racing on the roads which could put further pressure on Club volunteers, and impact the cost to run races.

Whatever the level of event, from Olympics to your club / centre events, we could not deliver these without volunteers. On behalf of Council and CNZ, our gratitude and massive thanks goes to the hundreds of volunteers for the countless hours spent within our sport that enable our riders to race at whatever level they aspire. You make our sport happen from encouraging and supporting young riders starting out, to the age group riders racing against their mates and pushing themselves to achieve a PB, or to the increasing number of



New Zealand riders making the grade in professional teams across the World. Thank you.

It is not unique to cycling, but it is concerning to see a trend away from membership of clubs. Clubs of all sorts are at the heart of communities and to sustain our sport, we need strong grass roots membership throughout New Zealand. Whether a social member or a competitive racer, there are benefits as an individual to be a member of CNZ. From public liability insurance to discounts from a range of suppliers. For the annual cost of little more than a tyre, CNZ membership,

when combining with that same small contribution from a bigger member pool, can help support events and the ongoing development of road and track cycling at all levels in New Zealand.

At the 2020 AGM weekend we will again be seeking input from our members on some ideas for how we can continue to stay ahead of the game particularly regarding attracting and retaining membership at affiliated clubs.

I appreciate the significant support I continued to receive from my fellow Council members, CNZ staff and from our membership in my 2nd year as President.

MOUNTAIN BIKE REPORT

CHRIS ARBUCKLE // PRESIDENT

During this past year MTBNZ's focus has been to consolidate some of its functions that we deliver as a member organisation for our clubs. These are things such as working with Cycling New Zealand (CNZ) on the future of the MTB Performance Hub and provision of national events like the Altherm National MTB Championships and Oceania's and managing affiliation and membership information.

In 2017 and 2018 Cycling New Zealand offered to deliver a joint affiliation and member management system for MTB clubs. After finding shortfalls in delivery of a joint system, we have returned to developing our own management system for club membership data and affiliation management. We are conscious of our own limitations in providing some of these services as a small team, but we are investing in tools such as a new website and club portal to assist us in managing club data in the future. While we still have some bugs to bash out of our system, we are already seeing the benefit of managing our own data and gaining a more detailed understanding of club membership numbers, enabling us to report beyond having so many clubs and some financial members. Now we can report a few more statistics (membership types) and we can better track MTB membership growth in the future.

So, at present we have 44 affiliated clubs, that are comprised of 735 student members, 7,408 adult members and a whopping 11,706 family members, giving us a total of 19,849 members, making us the biggest cycling member organisation. We have also assisted new junior MTB clubs to form into their own entities and see a potential for youth clubs to grow in number. We are therefore committed to ensuring we manage our own information into the future to keep track of such trends. I still see a need to focus on improving communications, value for clubs and refining our membership structure. I envisage our new website to be our



Credit: Matt Wood

hub for MTB information, providing us with a platform to deliver more services to clubs, members, and mountain bikers in the future. Our social media platform continues to offer an avenue for wider engagement amongst our MTB community, but I know it would be a quiet place without the enthusiasm of Ryan's media savvy postings and his connection to the world of MTB.

During 2019 we also worked with CNZ to overhaul our MTB Technical Guidelines. MTBNZ are committed to developing a partnership agreement with CNZ in 2020 to operationalise and evidence our working relationship. We also re-developed our event guideline to assist clubs to partner with us through hosting our MTBNZ Series.

I am impressed with progress in the MTBNZ events space, especially this year having the support from clubs all over New Zealand to deliver our six race event series. Four of our events were hosted at new venues, with three new clubs and



Credit: Matt Wood

event managers working with us. We were overwhelmed by the enthusiasm and support of Southland MTB Club, QMTMB and Coronet Peak Ltd, South Canterbury Mountain Bike Club, AKDH and Descend Rotorua. The MTBNZ team supported clubs at each venue and I was fortunate to attend 3 of the 4 DH events this year. Again, we pulled a rabbit out of the hat to hold our final at 440 MTB Park at the last minute because of fire restrictions at Dome (it is becoming a regular challenge!). A big thanks to AKDH and 440 MTB Park for working with us "under fire" to ensure we held our final. MTBNZ also send a huge thankyou to the Commissaries that supported our events, they provide a critical oversight that lifts the professional delivery of our events across NZ.

On a personal note, the DH at Coronet Peak will feature in my memory for some time, it was an awesome days racing. 150 riders had a ball and the day reminded me of times past for MTBNZ events. I would like to congratulate and thank all those riders who committed to our 2019 MTBNZ National Event Series (DH and XC). I am always impressed our DH riders and supporters who travel the length of the country to compete in our series. Congratulations to our elite riders, Tuhoto-Ariki Pene who took out the Male DH title and Ashley

Bond won the Female title (both members of Descend Rotorua). A further highlight of the year was a bronze medal at the UCI Mountain Bike World Championships in Canada for Tuhoto-Ariki and he also claimed the Te Tama Ranginui (Junior Sportsman) award at the 2019 M ori Sports Awards in September.

Our riders continue to punch above their collective weight at an international level with some solid results. Sadly the course at the World MTB Championships in Mont Sainte Anne took out both our top DH riders, Brook McDonald is still recovering from his nasty accident, as is Kate Weatherly. We wish them both well for 2020/21. All the best for 2020 to our National and Oceania XC Champion Anton Cooper, knowing that the postponement of the Olympics has ramifications for his plans for 2021.

And finally, I am in debt to the MTBNZ Executive (Ryan, Gareth, Agata and Jamie) for their support and dedication over the past year, its been a busy one. A further thanks to Gareth for stepping into the treasurer's role, Agata who supported all DH races and Ryan for supporting the success of the XC events. Cheers Chris.

BMX REPORT

WARREN BOGGISS // PRESIDENT

Firstly I would like to thank my fellow Board members for their help during the year. We have a great team that works well together to keep the ship running smoothly.

I would also like to thank our Executive Officer - Dion Earnest, our Treasurer – Wendy Morrison and our new addition to the team as Board Secretary - Lynda Arden. You are important parts of the team and do a great job looking after your roles.

MEMBERSHIP NUMBERS:

As at 31st Dec 2019 we had 2,349 licensed riders (1,860 male and 489 female) spread across 35 affiliated clubs from Whangarei to Invercargill. Part of the total includes 509 x "Region licence" riders who can only ride at clubs in their region. This leaves 1,840 "full" licenced riders and 1,178 of these (50.1% of the total) are active on the circuit and attending NQM meetings. Our biggest male age group is 9 year Boys (209 riders) and biggest female age group is 10 year Girls (65 riders).

MAJOR EVENTS:

2019 started off with the South Island Titles held at the Dunedin BMX club. It has been a very long time since Dunedin has hosted this event and they supplied us with a great track and venue to make sure that we come back again.

BMXNZ's biggest event each year is the First National Championships at Easter and in 2019. These were held at the East City BMX club in Auckland. It had been 15 years since a Nationals had been held at this track and as hosts they too put on a great event.

The third of our three major events was the North Island Titles and these were hosted by the Tauranga BMX Club over Labour weekend. This event includes the Junior Test Team event (Mighty 11's) which provided some great Trans-Tasman racing. New Zealand were successful in winning the Girls trophy.



Credit: Alan Clark



Credit: Alan Clark

Squeezed in amongst these 3 events was the UCI BMX World Championships which were held in Zolder, Belgium. New Zealand sent a good size team to the event and came back with a mixture of results, headlined by three World No1 plates. These were Jessie Smith, who was the first New Zealander to win the Women Junior class (which is a pretty impressive achievement), Rico Bearman in the 15-16 Male cruiser class and Paul Luttrell in the 50+ Male Cruiser class who defended his title from last year.

BMXNZ Board:

At the 2019 AGM Jason Wadsworth stepped down from the board. Thank you Jason for your time to help run the sport. We also gained two new board members in Gina Scott and Darryll Ranford, welcome to the team.



LEADING & EMPOWERING

THE **GROWTH & SUCCESS**
OF CYCLING IN NEW ZEALAND

OUR MISSION

SCHOOLS CYCLING

BRYAN GILBERTSON // PRESIDENT



HIGHLIGHTS

The 2019 Cycling New Zealand Schools season involved a record number of affiliated schools taking part in some exciting racing through-out the year.

Almost 3,500 riders from Year 7 through to Year 13 took part in 10 events across road, track and mountain bike at events held around the country with over half the events registering growth from 2018.

There was an increase in South Island Schools participating (up to 40% of the total schools) and Canterbury had the highest number of affiliated schools per region (24%). This increase can be attributed in part to the decision to hold the National Road Championships in the South Island for the first time in 2018. This created visibility and opportunity for more South Island (and in particular, Canterbury) riders to take part.

EVENTS

The schools cycling season started in March with North and South Island MTB Championships. First time hosts, PNP MTB Club (Wellington) and Methven MTB Club (Methven) continued to grow on previous years successful events with both events receiving record numbers and positive feedback from those who attended. Both clubs will again be hosts for those events in 2020.

North and South Island Road championships, along with North Island Track occupied the mid-year school holiday period with successful events held in Cambridge and



THE NATIONAL MTB CHAMPIONSHIPS IS FAST BECOMING A FLAG SHIP EVENT FOR SCHOOLS CYCLING WITH ENORMOUS GROWTH IN PARTICIPATION OVER THE LAST FEW YEARS.

Christchurch. Event Organisers Red Events (North) and Canterbury Schools Cycling (South) are long standing supporters of schools cycling and have both made a significant and long term commitment to delivering high standard events. North Island roads is the second biggest event on the schools calendar (after National roads) making for great racing across the team-trial, road and criterium events. A number of the riders at the North Island roads then backed up by taking part in the North Island Track Championships held at the Avantidrome the following day. South Island Roads returned to Christchurch with a consistency strong participation and an increased number of schools.

The Northern and Southern Tours both enjoyed increased participation from 2018 with the Southern event benefiting from two national titles on offer and the excellent organisation from the team at Cycling Marlborough. The Northern Tour (organised by Cycling New Zealand) continues to deliver a unique event experience in the heart of urban Auckland, with the Mt Wellington Hill Climb offering plenty of opportunity for supporters to encourage on their riders.

The final quarter of the year is always a busy time with the National Road Championships, National MTB and South Island & National Track Championships. The National Road championships returned to the Manawatu. After many years of holding the Sir Bernard Fergusson Team Time Trial event on the Koputaroa School course, that event was shifted to a new course at Colyton School. This enabled the championships to have the same base for the first two days of racing, which was well received. Again, I would like to formally acknowledge and thank Koputaroa School for the contribution that it has made to Schools Cycling over many years. The National Road championships will remain in Manawatu for 2020 before returning to the South Island in 2021.

The National MTB Championships is fast becoming a flag ship event for schools cycling with enormous growth in participation over the last few years. Hosted by Mountain Biking Otago who have a long and successful tenure in schools cycling, this event offered Enduro, Downhill and Cross Country racing over three days, providing good value for those who attended. I acknowledge and recognise the contribution that MBO have made to schools cycling over the years and while we are not returning in 2020 we hope it will not be too long before we are back.

Our final event took us south to Invercargill who hosted the National/South Island Track Championships. The addition of the National titles and the placement around other key events in the region saw strong support from schools from both North and South Island with double the participants from 2018.

ACKNOWLEDGEMENTS

On behalf of Cycling New Zealand Schools, I thank all our schools, riders, teachers, coaches, parents, event organisers, Commissaires, sponsors and volunteers for their contribution to Schools cycling over the year. Big thanks also for the support we receive from Cycling New Zealand, particularly the Events team.

On a sad note, we noted the passing of Bill Main during the year. Bill's vision for youth and cycling lead to him establishing the first event for school riders in New Zealand over 50 years ago - now known as the National Road Championships. Bill was a life member of Cycling New Zealand Schools and we were privileged to have Bill attend in person the 50th anniversary of the Sir Bernard Ferguson Time Trial event in 2017.

I wish all those senior students who are moving on to their next stage of life all the best for the future and hope that they maintain contact with the great sport of cycling.

HIGH PERFORMANCE RESULTS

JAN-DEC 2019

BMX

Oceania BMX Champs, Te Awamutu, NZL, 19 Jan 2019

Tasman Wakelin, Junior Men, 1st
 Jessie Smith, Junior Women, 1st
 Sarah Walker, Elite Women, 2nd
 Baylee Luttrell, Junior Women, 2nd
 Rebecca Petch, Elite Women, 3rd
 Michael Bias, Elite Men, 4th
 Ella Hansen, Junior Women, 4th
 Maynard Peel, Elite Men, 5th
 Mason James, Junior Men, 5th
 Charlie Lester-Rosson, Junior Women, 5th
 Caitlin Georgantas, Elite Women, 6th
 Oliver Moran, Junior Men, 6th
 Brooke Compain, Junior Women, 6th

National Series, Round 2, Perth, AUS, 3 Mar 2019

Rebecca Petch, Elite Women, 1st

Queensland International C1, Brisbane, 6 April 2019

Rebecca Petch, Elite Women, 2nd
 Tasman Wakelin, Junior Men, 2nd
 Jessie Smith, Junior Women, 2nd
 Rico D'Anvers, Junior Men, 3rd
 Caitlin Georgantas, Elite Women, 4th
 Charlie Lester-Rosson, Junior Women, 4th
 Monique Smith, Elite Women, 5th
 Cailen Calkin, Junior Men, 6th

National Series Round 3, Ipswich Qld, AUS, 14 April 2019

Rico D'Anvers, Junior Men, 3rd

UCI BMX Supercross World Cup, Round 1, Manchester, UK, 27 April 2019

Sarah Walker, Elite Women, 9th

UCI BMX Supercross World Cup, Round 2, Manchester, UK, 28 April 2019

Sarah Walker, Elite Women, 5th

UEC BMX European Cup Round 5, Rade, NOR, 4 May 2019

Rebecca Petch, Elite Women, 2nd

UEC BMX European Cup Round 6, Rade, NOR, 5 May 2019

Rebecca Petch, Elite Women, 1st

3 Nations BMX Cup Round 1 C1, Dessel, BEL, 19 May 2019

Jessie Smith, Junior Women, 1st
 Cole McOnie, Elite Men, 4th

UCI BMX Supercross, Round 6, Paris, FRA, 9 June 2019

Jessie Smith, Elite Women, 4th

Midwest Nationals Day 1, Rockford Illinois, USA 14 June 2019

Zoe Fleming, Elite Women, 6th

Midwest Nationals Day 2, Rockford Illinois, USA 45 June 2019

Zoe Fleming, Elite Women, 6th

UCI BMX World Championships, Heusden Zolder, BEL, 23-27 July 2019

Jessie Smith, Junior Women, 1st
 Rico D'Anvers, Junior Men, 13th
 Sarah Walker, Elite Women, 21st
 Rebecca Petch, Elite Women, 25th
 Tasman Wakelin, Junior Men, 30th

BMX Nordic Championship, Angelholm, SWE, 3 Aug 2019

Rebecca Petch, Elite Women, 3rd
 Baylee Luttrell, Junior Women, 3rd
 Michael Bias, Elite Men, 8th

Derby City Nationals Day 1, Louisville, Kentucky, USA, 30 Aug 2019

Rebecca Petch, Elite Women, 3rd
 Tasman Wakelin, Junior Men, 3rd

UEC BMX European Cup, Round 10, Peer, BEL, 1 Sept 2019

Michael Bias, Elite Men, 2nd

3 Nations Cup C1, Uithoorn, NED, 8 Sept 2019

Michael Bias, Elite Men, 2nd
 Cole McOnie, Elite Men, 5th

Osaka BMX International, Sakai City, JPN, 20 Oct 2019

Sarah Walker, Elite Women, 4th

Banyuwangi BMX International, Banyuwangi, INA, 26 Oct 2019

Sarah Walker, Elite Women, 1st

Banyuwangi BMX International, Banyuwangi, INA, 27 Oct 2019

Sarah Walker, Elite Women, 2nd

BMXNZ C1 Classic, Rotorua, NZL, 8 Dec 2019

Rebecca Petch, Elite Women, 1st
 Rico D'Anvers, Junior Men, 1st
 Baylee Luttrell, Junior Women, 1st
 Sarah Walker, Elite Women, 3rd
 Michael Bias, Elite Men, 4th
 Jono Sargison, Junior Men, 4th
 Tasman Wakelin, Junior Men, 6th

MOUNTAIN BIKE

SA XCO Cup Series, Stellenbosch, SA, 2 Feb 2019

Sam Gaze, Elite Men XC, 2nd
 Ben Oliver, Elite Men XC, 3rd

SA XCO Cup Series, Stellenbosch, SA, 3 Feb 2019

Sam Gaze, Elite Men XC, 2nd

2019 Copa Catalana Internacional, Banyoles, ESP, 24 Feb 2019

Anton Cooper, Elite Men XC, 1st

2019 Internacionales XCO, Chelva, ESP, 3 Mar 2019

Anton Cooper, Elite Men XC, 1st

Crankworx Rotorua Downhill, Rotorua, NZL, 19 Mar 2019

Brook Macdonald, Elite Men DH, 1st
 Kate Weatherly, Elite Women DH, 2nd
 George Brannigan, Elite Men DH, 3rd

Enduro World Series, Round 1, Rotorua, NZL, 23 Mar 2019

Keegan Wright, Elite Men Enduro, 1st

Enduro World Series, Round 2, Derby, Tasmania, AUS, 29 Mar 2019

Keegan Wright, Elite Men Enduro, 1st

UCI MTB Oceania Champs 2019, Bright, Vic, AUS, 8 April, 2019

Anton Cooper, Elite Men XC, 1st
 Tuhoto-Ariki Pene, Elite Men DH, 1st
 Ben Oliver, Elite Men XC, 2nd
 Jessica Manchester, U23 Women XC, 2nd
 Sammie Maxwell, Junior Women XC, 2nd
 Josie Wilcox, Elite Women XC, 3rd
 Ruby Ryan, Junior Women XC, 3rd

UCI MTB World Cup, Maribor, SLO, 27 April 2019

George Brannigan, 21st, 10th in Qualifying

UCI MTB World Cup, Albstadt, GER, 17 May 2019

Anton Cooper, Elite Men XCC, 6th

Mountain Creek Pro GRT, Vernon, New Jersey, USA, 18 May 2019

George Brannigan, Elite Men DH, 3rd

UCI MTB World Cup, Nove Mesto na Morave, CZE, 24 May 2019

Anton Cooper, Elite Men XCC, 9th

Coupe de Japon International, UCI Junior Series XCO, Yawatahama City, Ehime, JPN, 26 May



Ruby Ryan, Junior Women XC, 1st

UCI MTB World Cup, Fort William, GBR, 1 June 2019

Kate Weatherly, Elite Women DH, 6th
 Brook Macdonald, Elite Men DH, 9th, 6th
 in Qualifying
 Eddie Masters, Elite Men DH, 10th, 8th in
 Qualifying

Sea Otter Europe, Girona, ESP, 2 June 2019

Sam Gaze, Elite Men XC, 1st

Strabag Czech MTB Cup, Zadov, CZE, 2 June 2019

Sammie Maxwell, Junior Women XC, 1st

UCI MTB World Cup, Leogang, AUT, 8 June 2019

Kate Weatherly, Elite Women DH, 3rd, 7th
 in Qualifying
 Brook Macdonald, Elite Men DH, 12th, 8th
 in Qualifying

Lesvos - Molyvos Urban MTB XC, GRE, 9 June 2019

Ben Oliver, Elite Men XC, 1st

Crankworx Innsbruck Downhill, AUT, 14 June 2019

Brook Macdonald, Elite Men DH, 1st

UCI Junior Series Mackay XCO, Mackay, Qld, AUS, 28 June 2019

Sammie Maxwell, Junior Women XC, 2nd

#6 Proffix Swiss Bike Cup Andermatt, SWI, 30 June 2019

Anton Cooper, Elite Men XC, 2nd

UCI MTB World Cup, Vallnord, AND, 5 July 2019

Sam Gale, Junior Men DH, 4th
 Brook Macdonald, Elite Men DH, 6th, 7th
 in Qualifying
 Kate Weatherly, Elite Women DH, 6th, 7th

in Qualifying

Anton Cooper, Elite Men XC, 7th
 Anton Cooper, Elite Men XCC, 9th

Enduro World Series, Round 5, Les Orres, FRA, 5 July 2019

Eddie Masters, Elite Men Enduro, 1st

Silver Star Canada Cup, Silver Star Resort, BC, CAN, 13 July 2019

Sophie Tyas, Elite Women DH, 1st

Enduro World Series, Round 6, Whistler, CAN, 9 Aug 2019

Eddie Masters, Elite Men Enduro, 3rd

Swiss Epic, Davos - St. Moritz - Lenzerheide - Davos, SUI, 18-22 August 2019

Samara Sheppard/Ariane Luthi (SUI), Elite
 Women XC GC, 3rd

UCI MTB World Championships, Mont-Sainte-Anne, CAN, 28 Aug - 1 Sept 2019

Tuhoto-Ariki Pene, Junior Men DH, 3rd
 Fiona Murray, Junior Women DH, 6th
 Sam Gale, Junior Men DH, 10th
 Matt Walker, Elite Men DH, 11th
 Sammie Maxwell, Junior Women XC, 14th
 Blake Ross, Junior Men DH, 17th
 Anton Cooper, Elite Men XC, 20th
 George Brannigan, Elite Men DH, 26th
 Ruby Ryan, Junior Women XC, 33rd
 Wyn Masters, Elite Men DH, 41st
 Keegan Wright, Elite Men DH, 48th
 Ben Oliver, Elite Men XC, 66th
 Sam Blenkinsop, Elite Men DH, 66th

UCI MTB Series La Forestiere, Lamoura-Arbent, FRA, 15 Sept 2019

Samara Sheppard, Elite Women XC, 1st

UCI MTB Marathon World Championship, Grachen, SUI, 21 Sept 2019

Samara Sheppard, Elite Women XCM, 5th

ROAD

Santos Womens Tour Down Under (2.1), Adelaide, 10 - 13 January 2019

Niamh Fisher-Black, GC 13th, Youth
 Classification 2nd, Stage 1 9th
 Grace Anderson, GC 18th, Youth
 Classification 5th
 Georgia Williams, GC 33rd, Mountains
 Classification 8th
 Amanda Jamieson, GC 37th, Youth
 Classification 9th
 Deborah Paine, GC 44th, Mountains
 Classification 11th

Santos Tour Down Under (2.UWT), Adelaide, 15 - 20 January 2019

George Bennett, GC 12th, Mountains
 Classification 4th, Stage 4 6th
 Patrick Bevin, GC 41st, Points
 Classification 1st, Stage 2 1st, Stage 3 5th,
 Stage 4 2nd

Gravel and Tar Classic (1.2), Palmerston North, 19 January 2019

Luke Mudgway, 1st
 Ryan Christensen, 2nd

Gravel and Tar La Femme (1.2), Palmerston North, 19 January 2019

Jenna Merrick, 2nd
 Rylee McMullen, 3rd

NZ Cycle Classic (2.2), Cambridge, 23 - 27 January 2019

Aaron Gate, GC 1st, Points Classification
 2nd, Stage 1 1st, Stage 3 2nd, Stage 4 3rd
 Matthew Zenovich, GC 10th, Stage 1 2nd
 Shane Archbold, GC 63rd, Stage 2 2nd,
 Stage 5 3rd

Herald Sun Tour (2.1), Melbourne, 30 January - 3 February 2019

Dion Smith, GC 17th, Stage 5 2nd
 Luke Mudgway, GC 46th, Stage 3 4th
 Tom Scully, GC 49th, Stage 1 8th, Stage
 5 5th
 Alex Frame, GC 65th, Stage 5 4th

Womens Herald Sun Tour (2.2), Melbourne, 30 - 31 January 2019

Jenna Merrick, GC 4th, Youth
 Classification 1st

Tour of Antalya (2.2), TUR, 21 - 24 February 2019

James Fouche, GC 22nd, Mountains
 Classification 1st

Paris - Nice (2.UWT), 10 - 17 March 2019

George Bennett, GC 6th, Stage 7 19th,
 Stage 8 14th
 Jack Bauer, GC 97th, Mountains
 Classification 12th

Oceania Championships (CC), Tasmania, 15 - 17 March 2019

Charlotte Lucas, Elite Women RR 1st, Elite
 Women TT 4th
 Jason Christie Elite Men RR 2nd, Elite Men
 TT 2nd
 Finn Fisher-Black, Junior Men RR 1st,
 Junior Men TT 1st

Ella Wyllie, Junior Women RR 1st, Junior Women TT 5th

Georgia Christie, U23 Women TT 2nd

Laurence Pithie, Junior Men TT 2nd

Hannah Bartram, Junior Women RR 2nd,

Junior Women TT 4th

Alexander White, Junior Men TT 3rd,

Junior Men RR 5th

Josh Lane, Junior Men RR 3rd

Henrietta Christie, Junior Women TT 3rd,

Junior Women RR 6th

Logan Griffin, Elite Men TT 4th, Elite Men

RR 5th

Kirsty McCallum, Elite Women RR 5th

Alicia Evans Elite Women TT 5th, Elite

Women RR 6th

Libby Arbuckle, U23 Women TT 5th

Barnaby Clegg-Shaw, Junior Men TT 6th

Lucy Thompson, Junior Women TT 6th

Tour de Taiwan (2.1), 17 – 21 March 2019

Hamish Schreurs, GC 61st, Stage 5 13th

Volta ao Alentejo (2.2), POR, 20 – 24 March 2019

James Fouché, GC 48th, Mountains

Classification 1st

Breden Koksijde Classic (1.HC), BEL, 22 March 2019

Alex Frame, 22nd

Volta Ciclista a Catalunya (2.UWT), ESP, 25 – 31 March 2019

Patrick Bevin, GC 32nd, Mountains

Classification 9th, Points Classification

17th, Stage 1 10th, Stage 2 7th, Stage 5 5th,

Stage 6 4th

Dion Smith, GC 54th, Stage 7 4th

Driedaagse Brugge-De Panne (1.UWT), BEL, 27 March 2019

Jack Bauer, 29th

Settimana Internazionale Coppi e Bartali (2.1), ITA, 27 – 31 March 2019

Sam Bewley, GC DNF, Stage 1 (TTT) 1st

Gent-Wevelgem / Kattekoers-Ieper (1.Ncup), BEL, 31 March 2019

James Fouché, 6th

Matias Fitzwater, Paul Wright, Ethan Batt,

Liam Cappel, Ben Hamilton, DNF

The Princess Maha Chakri Sirindhorn's Cup (2.1), THA, 1 – 6 April 2019

Corbin Strong, GC 8th, Stage 3 6th

Dwars door Vlanderen - A travers la Flandre (1.UWT), BEL, 3 April 2019

Jack Bauer, 25th

Joe Martin Stage Race (2.2), USA, 4 – 7 April 2019

Sharlotte Lucas, GC 16th, Stage 4 4th

Le Triptyque des Monts et Chateaux (2.2U) FRA, 5 – 7 April 2019

James Fouché, GC 13th, Mountains

Classification 1st, Sage 2a (ITT) 5th

Le Tour de Langkawi (2.HC), MAL, 6 – 13 April 2019

Matthew Zenovich, GC 31st, Stage 1 7th

Circuit des Ardennes International (2.2), FRA, 12 – 14 April 2019

Aaron Gate, GC 5th, Points Classification

3rd, Stage 2 2nd

GP Beiras e Serra Estrela (2.1), POR, 12 – 14 April 2019

Luke Mudgway, GC 64th, Mountains

Classification 4th

Ronde van Vlaanderen Beloften (1.Ncup), BEL, 13 April 2019

James Fouché, 37th

Paul Wright, 55th

Burnie McGrath, Ben Hamilton, Liam

Cappel, Ethan Batt, DNF

Tour de Iskander Johor (2.2), MAL, 17 – 19 April 2019

Matthew Zenovich, GC 8th, Mountains

Classification 1st, Stage 1 2nd

Belgrade Banjaluka (2.1), B&H, 18 – 21 April 2019

Aaron Gate, GC 42nd, Mountains

Classification 6th, Stage 1 1st

Amstel Gold Race (1.UWT), NED, 21 April 2019

Dion Smith, 19th

Liege-Bastogne-Liege Femmes (1.WWT), BEL, 28 April 2019

Mikayla Harvey, 26th

Tour de Romandie (2.UWT), SUI, 30 April – 5 May 2019

Patrick Bevin, GC 37th, Stage 2 6th, Stage

5 (ITT) 4th

Tour of the Gila WE (2.2), USA, 1 – 5 May 2019

Deborah Paine, GC 23rd, Youth

Classification 6th

Tour de Yorkshire (2.HC), GBR, 2 – 5 May 2019

James Fouché, GC 35th, Mountains

Classification 6th

Tour of Chongming Island UCI Women's World Tour (2.WWT), CHN, 9 – 11 May 2019

Sharlotte Lucas, GC 28th, Stage 3 19th

Festival Elsy Jacobs (2.1), LUX, 10 – 12 May 2019

Niamh Fisher-Black, GC 40th, Youth

Classification 10th

Giro d'Italia (2.UWT), 11 May – 2 June 2019

Jack Bauer, GC 95th, Stage 10 26th, Stage

18 26th, Stage 21 (ITT) 18th

Amgen Tour of California (2.UWT), USA, 12 – 18 May 2019

George Bennett, GC 4th, Mountains

Classification 11th, Points Classification

15th, Stage 2 10th, Stage 6 3rd

Tour de Limpopo (2.2), RSA, 15 – 18 May 2019

Connor Brown, GC 3rd, Mountains

Classification 3rd, Youth Classification 2nd,

Stage 1 1st

Vuelta a Burgas Feminas (2.1), ESP, 16 – 19 May 2019

Ella Harris, GC 8th, Youth Classification 1st,

Stage 2 8th, Stage 3 8th

Amgen Tour of California Womens Race empowered by SRAM (2.WWT), USA, 16 – 18 May 2019

Deborah Paine, GC 46th, Youth

Classification 9th

Tour of Zhoushan Island II (2.2), CHN, 22 – 23 May 2019

Annamarie Lipp, GC 2nd, Stage 2 2nd

WWT Emakumeen XXXII.Bira (2.WWT), ESP, 22 – 25 May 2019

Ella Harris, GC 19th, Youth Classification 2nd

Hammer Stavanger (2.1), NOR, 24 – 26 May 2019

Shane Archbold, GC 7th, Stage 2 7th,

Stage 3 10th

Tom Scully, GC 9th, Stage 1 10th, Stage 3 4th

PRUride PH (2.2), PHI, 24 – 26 May 2019

Michael Vink, GC 3rd, Points Classification

2nd, Stage 2 3rd

Winston Salem Cycling Classic (WE) (1.1), USA, 27 May 2019

Deborah Paine, 8th

Tour of Norway (2.HC), 28 May – 2 June 2019

Alex Frame, GC 26th, Stage 5 7th

Tour de Kumano (2.2), JPN, 30 May – 2 June 2019

Corbin Strong, GC 4th, Youth

Classification 1st

Trofeo Alcide Degasper (1.2), ITA, 2 June 2019

Connor Brown, 3rd

Tour de Bretagne Feminin (2.2), FRA, 5 – 9 June 2019

Mikayla Harvey, GC 23rd, Stage 3 (ITT), 1st

Grand Prix Cycliste de Gatineau (1.1), CAN, 6 June 2019

Deborah Paine, 12th

Hammer Limburg (2.1), NED, 7 – 9 June 2019

Alex Frame, GC 6th, Stage 1 6th, Stage 2

7th, Stage 3 6th

Tom Scully, GC 7th, Stage 1 7th, Stage 3 5th

Dion Smith, GC 9th

Criterium du Dauphine (2.UWT), FRA, 9 – 16 June 2019

Dion Smith, GC DNF, Stage 5 17th

Shane Archbold, GC DNF, Stage 3 20th

Baloise Belgium Tour (2.HC), 12 – 16 June 2019

Alex Frame, GC 113th, Stage 5 16th

Tour de Hongrie (2.1), 11 – 16 June 2019

Hayden McCormick, GC 19th, Stage 2 9th

Tour of Korea (2.1), 12 – 16 June 2019

Corbin Strong, GC 5th, Points Classification 4th, Youth classification 1st, Stage 1 6th, Stage 2 3rd, Stage 3 3rd
James Oram, GC 21st, Mountains Classification 1st

Tour de Suisse (2.UWT), 15 – 23 June 2019

Patrick Bevin, GC 35th, Stage 1 (ITT) 8th, Stage 5 10th, Stage 6 6th, Stage 8 (ITT) 5th
Tom Scully, GC DNF, Stage 1 (ITT) 10th, Stage 8 (ITT) 4th

Tour of Slovenia (2.HC), 19 – 23 June 2019

Shane Archbold, GC 69th, Points Classification 15th, Stage 5 3rd

Giro d'Italia Internazionale Femminile (2.WWT), 5 – 14 July 2019

Mikayla Harvey, GC 32nd, Youth Classification 5th, Stage 1 (TTT) 2nd
Deborah Paine, GC 77th, Youth Classification 14th

Ain Bugey Valromey Tour (2.1MJ), FRA, 11 – 14 July 2019

Reuben Thompson, GC 6th, Stage 3 (ITT) 3rd, Stage 4 2nd
Ari Scott, GC 30th, Stage 4 6th
Drew Christensen, GC 70th
Alexander White, GC 89th
Barnaby Clegg-Shaw, GC 92nd

Tour de France (2.UWT), 6 – 28 July 2019

George Bennett, GC 24th, Stage 2 (TTT) 1st, Stage 6 17th, Stage 14 11th
Tom Scully, GC 135th, Stage 2 (TTT) 6th
Patrick Bevin, GC DNF, Stage 2 (TTT) 7th

Tour de l'Abitibi (2.Ncup MJ), CAN, 16 – 21 July 2019

Josh Kench, GC 15th, Points Classification 5th, Stage 4 1st
Ethan Craine, GC 27th, Points Classification 4th, Stage 2 3rd

Tour of Qinghai Lake (2.HC), CHN, 14 – 27 July 2019

James Oram, GC 26th, Stage 1 (TTT) 4th
Aaron Gate, GC 30th, Mountains Classification 17th, Stage 1 (TTT) 8th, Stage 3 12th, Stage 4 16th, Stage 6 14th, Stage 10 19th
Luke Mudgway, GC 111th, Stage 1 (TTT) 8th, Stage 9 17th

Johan Museeuw Classic - G.P. Stad Gistel (1.1 MJ), BEL, 3 August 2019

Logan Currie, 7th

Slag om Norg (1.1), NED, 11 August 2019

Ryan Christensen, 7th

Women's Tour of Scotland (2.1), 9 – 11 August 2019

Mikayla Harvey, GC 14th, Mountains Classification 10th, Youth Classification 5th
Niamh Fisher-Black, GC 17th, Mountains

Classification 9th, Youth Classification 8th, Stage 2 9th

Binck Bank Tour (2.UWT), NED/BEL, 12 – 18 August 2019

Dion Smith, GC 14th, Stage 4 9th

The Larry H. Millar Tour of Utah (2.HC), USA, 12 – 18 August 2019

Hayden McCormick, GC 27th, Mountains Classification 1st, Points Classification 8th, Stage 5 2nd

Czech Cycling Tour (2.1), 15 – 18 August 2019

Shane Archbold, GC 54th, Points Classification 2nd, Stage 1 (TTT) 3rd, Stage 2 1st, Stage 3 4th

Postnord UCI WWT Vargarda WestSweden TTT (1.WWT), SWE, 16 August 2019

Georgia Williams, 6th

Ronde des Vallées (2.1 MJ), FRA, 17 – 18 August 2019

Reuben Thompson, GC 21st, Mountains Classification 7th, Points Classification 10th

La Vuelta ciclista a Espana (1.UWT), 24 August – 15 September 2019

George Bennett, GC 33rd, Stage 1 (TTT) 18th, Stage 2 14th, Stage 6 20th, Stage 7 9th, Stage 11 20th
Dion Smith, GC 83rd, Stage 1 (TTT) 9th, Stage 17 13th, Stage 21 10th
Shane Archbold, GC 151st, Stage 1 (TTT) 5th
Sam Bewley, GC 100th, Stage 1 (TTT) 9th
Patrick Bevin, GC DNF, Stage 1 (TTT) 6th, Stage 10 (ITT) 2nd

Colorado Classic WE (2.1), USA, 22 – 25 August 2019

Ella Harris, GC 4th, Mountains Classification 9th, Youth Classification 3rd, Stage 2 4th

Schaal Sels Merksem / Johan Museeuw Classic (1.1), BEL, 25 August 2019

Ryan Christensen, 7th

Boels Ladies Tour (2.WWT), NED, 3 – 8 September 2019

Georgia Williams, GC 32nd, Mountains Classification 5th

Tour of China I (2.1), 7 – 19 September 2019

Hayden McCormick, GC 4th, Stage 2 (ITT) 2nd, Stage 6 5th

Antwerp Port Epic / Sels Trophy (1.1), BEL, 8 September 2019

Aaron Gate, 9th

Tour Cycliste Femenin International de l'Ardeche (2.1), FRA, 13 – 19 September 2019

Ella Harris, GC DNF, Stage 4 4th

WNT Madrid Challenge by la Vuelta (2.WWT), ESP, 14 – 15 September 2019

Georgia Williams, GC DNF, Stage 1 (ITT) 19th

Keizer der Juniores (2.1 MJ), BEL, 14 – 15 September 2019

Logan Currie, GC 34th, Stage 2a (ITT) 5th

Tour of China II (2.1), 16 – 22 September 2019

Hayden McCormick, GC 5th, Points Classification 8th, Mountains Classification 9th, Stage 3 6th

Giro delle Marche in Rosa (2.2), ITA, 19 – 21 September 2019

Niamh Fisher-Black, GC 15th, Youth Classification 2nd

Bretagne Classic - Ouest-France (1.UWT), FRA, 1 September 2019

Jack Bauer, 18th

International Tour de Banyuwangi Ijen (2.2), IND, 23 – 28 September 2019

Michael Vink, GC 2nd
Corbin Strong, GC 53rd, Points Classification 1st

UCI World Road Championships (WC), Yorkshire GBR, 25 – 29 September 2019

Patrick Bevin, Elite Men TT 4th, Elite Men RR DNF
Finn Fisher-Black, Junior Men TT 10th, Junior Men RR DNF
Ella Wyllie, Junior Women TT 10th, Junior Women RR 31st
Logan Currie, Junior Men TT 27th, Junior Men RR 67th
Drew Christensen, Junior Men RR 32nd
Reuben Thompson, Junior Men RR 36th
Stella Nightingale, Junior Women RR 38th
James Fouché, U23 Men TT 44th, U23 Men RR DNF
Ella Harris, Elite Women RR 59th
Paul Wright, U23 Men RR 85th
Dion Smith, Shane Archbold, Jack Bauer, Elite Men RR DNF
Ethan Batt, U23 Men RR DNF
Mikayla Harvey, Elite Women RR DNF
Ari Scott, Junior Men RR DNF

Giro dell'Emilia (1.HC), ITA, 5 October 2019

George Bennett, 20th

Tour of Taihu Lake (2.1), CHN, 9 – 15 October 2019

Dylan Kennett, GC 1st, Points Classification 1st, Prologue 2nd, Stage 1 2nd, Stage 2 2nd, Stage 3 1st, Stage 4 5th, Stage 5 4th
Michel Vink, GC 5th, Prologue 3rd
Matthew Zenovich, GC 10th, Prologue 8th

Gree-Tour of Guangxi (2.UWT), CHN, 17 – 22 October 2019

Hamish Schreurs, GC 78th, Stage 6 9th

Japan Cup Cycle Road Race (1.HC), JPN, 20 October 2019

Dion Smith, 3rd

Vuelta a Guatemala (2.2), 23 October – 1 November 2019

Joel Yates, GC DNF, Stage 2 1st

Tour of Fuzhou (2.1), CHN, 17 – 23 November 2019

Michael Vink, GC 5th, Mountains Classification 10th, Stage 1 5th

TRACK

Cambridge World Cup, 18 – 20 January 2019

Ethan Mitchell, Sam Webster, Eddie Dawkins, Men's Team Sprint, 1st, 42.569 Rd 1, 43.121 Final
 Regan Gough, Campbell Stewart, Jordan Kerby, Nick Kergozou, Men's Team Pursuit 1st, 3:50.159 Final, NZ Record
 Racquel Sheath, Bryony Botha, Rushlee Buchanan, Kirstie James, Michaela Drummond (Rd 1), Women's Team Pursuit 1st, 4:16.028 Final, NZ Record
 Eddie Dawkins, Men's Keirin 1st
 Campbell Stewart, Aaron Gate, Men's Madison 1st
 Ethan Mitchell, Men's Sprint 3rd, 9.692 in Qualifying (5th)
 Natasha Hansen, Women's Sprint 3rd, 10.853 in Qualifying
 Racquel Sheath, Rushlee Buchanan, Women's Madison 3rd
 Jessie Hodges, Women's Scratch Race 3rd
 Olivia Podmore, Tahlay Christie, Women's Team Sprint 4th, 33.645 Rd 1, 33.798 Final
 Ellesse Andrews, Lauren Ellis, Emily Shearman, Jessie Hodges, Ally Wollaston (Rd 1), Women's Team Pursuit, 4th, 4:20.715 Rd 1
 Sam Webster, Men's Sprint 6th, 9.692 in Qualifying (4th)
 Rushlee Buchanan, Women's Omnium 6th (Scratch 15th, Tempo 1st, Elimination 8th, Points 5th)

Hong Kong World Cup, 25 – 27 January 2019

Tom Sexton, Campbell Stewart, Men's Madison 1st
 Campbell Stewart, Men's Omnium 2nd (Scratch 8th, Tempo 2nd, Elimination 1st, Points 8th)
 Lauren Ellis, Ellesse Andrews, Michaela Drummond, Emily Shearman, Jessie Hodges (Rd 1), Women's Team Pursuit 3rd, 4:21.331 Final
 Bradley Knipe, Zac Williams, Jordan Castle, Men's Team Sprint 5th, 44.343 Rd 1
 Racquel Sheath, Michaela Drummond, Women's Madison 5th

2019 UCI Track World Champs, Pruszkow, Poland, 27 February – 3 March 2019

Campbell Stewart, Men's Omnium 1st (Scratch 3rd, Tempo 4th, Elimination 5th, Points 3rd)
 Michaela Drummond, Bryony Botha, Holly Edmondston, Kirstie James, Rushlee Buchanan (Rd 1 & Qualifying), Women's Team Pursuit 3rd, 4:16.479
 Tom Sexton, Men's Scratch 3rd, Men's Points Race 18th
 Kirstie James, Women's Pursuit 4th, 3:28.407 in Qualifying (4th)
 Bryony Botha, Women's Pursuit 5th, 3:29.281 in Qualifying (5th)
 Ethan Mitchell, Sam Webster, Eddie Dawkins, Men's Team Sprint 8th, 43.388 in Qualifying (3rd)
 Corbin Strong, Tom Sexton, Aaron Gate, Nick Kergozou, Campbell Stewart

(Qualifying), Men's Team Pursuit 8th, 3:56.603 in Qualifying (4th)
 Ethan Mitchell, Men's Sprint 8th, 9.902 in Qualifying (20th)
 Rushlee Buchanan, Women's Omnium 9th (Scratch 13th, Tempo 2nd, Elimination 18th, Points 8th)
 Eddie Dawkins, Men's Keirin 9th
 Nick Kergozou, Men's 1000m TT 10th, 1:01.436
 Natasha Hansen, Women's Sprint 12th, 10.865 in Qualifying (9th)
 Sam Webster, Men's Sprint 14th, 9.880 in Qualifying (18th)
 Ellesse Andrews, Olivia Podmore, Women's Team Sprint 15th, 34.436
 Corbin Strong, Men's 1000m TT 17th, 1:02.821
 Olivia Podmore, Women's Sprint 23rd, 11.126 in Qualifying (23rd), Women's Keirin 23rd
 Ellesse Andrews, Women's 500m TT 24th, 35.439
 Michaela Drummond, Racquel Sheath, Women's Madison DNF
 Racquel Sheath, Women's Scratch DNF

6 Giorni delle Rose – Fiorenzuola, ITA, 6 – 11 June 2019

Aaron Gate, Men's Points Race 2nd
 Campbell Stewart, Aaron Gate, Men's Madison 3rd
 Holly Edmondston, Women's Omnium 3rd (Scratch 10th, Tempo 19th, Elimination 10th, Points 1st), Women's Scratch 3rd

2019 World Series of Cycling – TTown, USA, 31 May 2019

Callum Saunders, Men's Keirin 1st
 Ellesse Andrews, Women's Keirin 3rd

2019 Festival of Speed – TTown, USA, 7 – 8 June 2019

Sam Webster, Men's Sprint 2nd, 10.165 in Qualifying (2nd)
 Regan Gough, Tom Sexton, Men's Madison 2nd
 Olivia Podmore, Women's 500m TT 2nd, 35.640
 Ellesse Andrews, Women's Sprint 3rd, 11.525 in Qualifying (5th)
 Regan Gough, Men's Omnium 3rd (Scratch 6th, Tempo 15th, Elimination 3rd, Points 2nd)
 Shaane Fulton, Women's Keirin 3rd
 Olivia Ray, Women's Scratch 3rd
 Nicole Shields, Women's Pursuit 3rd, 4:20.925

2019 Super Tuesday – TTown, USA, 11 June 2019

Regan Gough, Tom Sexton, Men's Madison 1st
 Nicole Shields, Michaela Drummond, Women's Madison 2nd
 Olivia Podmore, Women's Sprint 3rd, 11.553 in Qualifying (3rd)

2019 Fastest Man-Woman on Wheels, TTown, USA, 14 – 15 June 2019

Ellesse Andrews, Olivia Podmore, Women's Team Sprint 1st, 45.448 in Qualifying (1st)
 Michaela Drummond, Women's Omnium 1st (Scratch 5th, Tempo 7th, Elimination 3rd, Points 1st), Women's Points Race 3rd

Ethan Mitchell, Sam Webster, Eddie Dawkins, Men's Team Sprint 1st, 1:01.368 in Qualifying (2nd)
 Regan Gough, Men's Omnium 1st (Scratch 4th, Tempo 6th, Elimination 1st, Points 2nd)
 Callum Saunders, Men's Keirin 1st
 Sam Webster, Men's Sprint 1st, 10.325 in Qualifying (6th), Men's Keirin 3rd
 Nicole Shields, Michaela Drummond, Women's Madison 1st
 Tom Sexton, Men's Points Race 1st
 Regan Gough, Tom Sexton, Men's Madison 1st

2019 GP Brno, CZE, 15 – 16 June 2019

Aaron Gate, Men's Omnium 1st
 Campbell Stewart, Men's Omnium 2nd
 Aaron Gate, Campbell Stewart, Men's Madison 2nd

2019 US Sprint GP, TTown, USA, 21 June 2019

Sam Webster, Men's Sprint 1st, 10.502 in Qualifying (13th)
 Regan Gough, Men's Points Race 1st
 Olivia Podmore, Women's Sprint 2nd, 11.723 in Qualifying (8th)
 Michaela Drummond, Women's Points Race 2nd
 Corbin Strong, Men's Points Race 2nd

2019 Keirin Cup, TTown, USA, 28 June 2019

Regan Gough, Men's Omnium 1st (Scratch 2nd, Tempo 5th, Elimination 1st, Points 1st)
 Nicole Shields, Women's Omnium 1st (Scratch 4th, Tempo 5th, Elimination 1st, Points 2nd)
 Eddie Dawkins, Men's Keirin 1st
 Ellesse Andrews, Women's Keirin 1st
 Natasha Hansen, Women's Keirin 2nd
 Corbin Strong, Men's Omnium 2nd (Scratch 1st, Tempo 6th, Elimination 3rd, Points 2nd)
 Tom Sexton, Men's Omnium 3rd (Scratch 9th, Tempo 1st, Elimination 2nd, Points 6th)
 Sam Dakin, Men's Keirin 3rd
 Olivia Podmore, Women's Keirin 3rd

2019 UCI Junior Track World Championships, Frankfurt-Oder, Germany, 14 – 18 August 2019

Laurence Pithie, Men's Omnium 1st (Scratch 4th, Tempo 1st, Elimination 1st, Points 2nd)
 Laurence Pithie, Kiaan Watts, Men's Madison 1st
 Ally Wollaston, Women's Pursuit 1st, 2:18.687 in Qualifying (1st)
 Emily Paterson, McKenzie Milne, Ally Wollaston, Samantha Donnelly, Women's Team Pursuit 2nd, 4:26.067 in Final
 Keegan Hornblow, Laurence Pithie, Conor Shearing, Lachie Dickson, Men's Team Pursuit 4th, 4:02.711 in Final
 Olivia King, Women's Keirin 6th

2020 Oceania Championships, Invercargill, 16 – 19 October 2019

Eddie Dawkins, Ethan Mitchell, Sam Webster, Men's Team Sprint 1st, 42.508 in Final (NZ Record and Oceania Record)
 Sam Webster, Men's Sprint 1st, 9.793 in Qualifying (4th), Men's Keirin 1st
 Jordan Kerby, Men's Scratch Race 1st, Men's



Pursuit 2nd, 4:17.318 in Qualifying (2nd)
Nick Kergozou, Men's 1000m TT 1st, 1:01.388 in Qualifying (1st)
Corbin Strong, Men's Points Race 1st
Kirstie James, Nicole Shields, Emily Shearman, Jessie Hodges, Women's Team Pursuit 1st, 4:19.040 in Final
Kirstie James, Women's Pursuit 1st, 3:29.960 in Final
Olivia Podmore, Women's 500m TT 1st, 34.292 in Qualifying, Women's Keirin 2nd, Women's Sprint 2nd 11.020 in Qualifying (5th)
Ellesse Andrews, Women's Keirin 1st, Women's 500m TT 2nd, 34.844 in Final
Hamish Coltman, Sebastian Lipp, Kaio Lart, Junior Men's Team Sprint 1st, 46.865 in Final
Reuben Webster, Junior Men's 1000m TT 1st, 1:04.104 in Qualifying
Jack Carswell, Junior Men's Pursuit 1st, 3:14.889 in Final (Oceania Record)
Laurence Pithie, Junior Men's Omnium 1st (Scratch 2nd, Tempo 1st, Elimination 1st, Points 1st), Junior Men's Pursuit 2nd, 3:15.498 in Final, Junior Men's Points 2nd
Ryan Macleod, Junior Men's Points Race 1st
Rhylee Akeroyd, Junior Women's Omnium 1st (Scratch 2nd, Tempo 3rd, Elimination 7th, Points 1st)
Charlotte Spurway, Natalie Green, Prudence Fowler, Jenna Borthwick, Junior Women's Team Pursuit 1st, 4:38.770 in Final
Jenna Borthwick, Junior Women's Pursuit 1st, 2:24.179 in Final, Junior Women's Keirin 1st, Junior Women's 500m TT 3rd, 35.880 in Qualifying,
Eddie Dawkins, Men's Sprint 2nd, 9.774 in Qualifying (2nd), Men's Keirin 2nd
Campbell Stewart, Men's Omnium 2nd (Scratch 2nd, Tempo 2nd, Elimination 2nd, Points 3rd)

Regan Gough, Men's Points Race 2nd, Men's Omnium 3rd (Scratch 5th, Tempo 6th, Elimination 4th, Points 1st)
Tom Sexton, Campbell Stewart, Men's Madison 2nd
Hugo Jones, Josh Scott, Kiaan Watts, Jarred Treymane, Men's Team Pursuit 2nd, 4:03.304 in Qualifying (2nd)
Olivia Podmore, Ellesse Andrews, Women's Team Sprint 2nd, 33.250 in Qualifying 2nd
Rushlee Buchanan, Women's Scratch Race 2nd, Women's Omnium 3rd (Scratch 12th, Tempo 4th, Elimination 3rd, Points 2nd)
Michaela Drummond, Women's Omnium 2nd (Scratch 3rd, Tempo 2nd, Elimination 5th, Points 4th)
Jessie Hodges, Women's Points Race 2nd
Michaela Drummond, Jessie Hodges, Women's Madison 2nd
Jack Carswell, Reuben Webster, Navarh Brotherston, Zakk Patterson, Junior Men's Team Pursuit 2nd, 4:14.436 in Qualifying (1st)
Kaio Lart, Junior Men's 1000m TT 2nd, 1:04.324 in Qualifying
Mitchel Fitzsimons, Junior Men's Omnium 2nd (Scratch 1st, Tempo 2nd, Elimination 2nd, Points 4th), Junior Men's 1000m TT 3rd, 1:05.489 in Final
Tyla Green, Jenna Borthwick, Junior Women's Team Sprint 2nd, 36.191 in Qualifying (3rd)
Charlotte Spurway, Junior Women's Omnium 2nd (Scratch 1st, Tempo 12th, Elimination 1st, Points 3rd), Junior Women's Pursuit 3rd, 2:26.956 in Qualifying, Junior Women's Points Race 3rd
Bailey O'Donnell, George Jackson, Conor Shearing, Harry Waine, Men's Team Pursuit 3rd, 4:03.219 in Final
Jordan Castle, Sam Dakin, Bradly Knipe, Men's Team Sprint 3rd, 44.133 in Final

Jordan Castle, Men's Sprint 3rd, 10.052 in Qualifying (9th), Men's Keirin 3rd
Regan Gough, Jordan Kerby, Men's Madison 3rd
Zac Williams, Men's 1000m TT 3rd, 1:01.455 in Qualifying (2nd)
Josh Scott, Men's Pursuit 3rd, 4:19.654 in Final
Natasha Hansen, Women's Keirin 3rd
Shaane Fulton, Women's 500m TT 3rd, 35.153 in Final
Lauren Ellis, Women's Pursuit 3rd, 3:33.997 in Qualifying (3rd)
Michiel van Heyningen, Ryan Macleod, Max Williams, Mitchel Fitzsimons, Junior Men's Team Pursuit 3rd, 4:12.750 in Final
Sebastian Lipp, Junior Men's Keirin 3rd
Mya Anderson, Jessica Spencer, Maddi Douglas, Rhylee Akeroyd, Junior Women's Team Pursuit 3rd, 4:46.153 in Final
Mya Anderson, Junior Women's Omnium 3rd (Scratch 5th, Tempo 1st, Elimination 12th, Points 2nd)

2019 (Dec) Hong Kong World Cup, 28 November – 1 December 2019

Callum Saunders, Men's Keirin 1st
Campbell Stewart, Men's Omnium 1st (Scratch 6th, Tempo 4th, Elimination 1st, Points 3rd)
Michaela Drummond, Emily Shearman, Nicole Shields, Ally Wollaston, Jessie Hodges (Qualifying) Women's Team Pursuit 1st, 4:19.653 in Final
Tom Sexton, Campbell Stewart, Men's Madison 2nd
Tom Sexton, Dylan Kennett, Nick Kergozou, Corbin Strong, Campbell Stewart (Qualifying & Rd 1) Men's Team Pursuit 2nd, 3:51.628 in Semi Final
Nicole Shields, Jessie Hodges, Women's Madison 2nd
Corbin Strong, Men's Scratch Race 3rd
New Zealand Team, Overall Round Winner

2019 (Dec) Cambridge World Cup, 6 – 8 December 2019

Aaron Gate, Campbell Stewart, Men's Madison 1st
Natasha Hansen, Olivia Podmore, Women's Team Sprint 1st, 32.794 in Rd 1 (NZ Record)
Rushlee Buchanan, Holly Edmondston, Bryony Botha, Kirstie James, Jaime Nielsen (Rd 1) Women's Team Pursuit 1st, 4:10.705 in Final (NZ Record)
Campbell Stewart, Men's Omnium 1st (Scratch 5th, Tempo 5th, Elimination 1st, Points 4th)
Holly Edmondston, Women's Scratch Race 1st
Ethan Mitchell, Sam Webster, Eddie Dawkins, Men's Team Sprint 3rd, 43.038 in Qualifying (1st)
Aaron Gate, Regan Gough, Dylan Kennett, Jordan Kerby, Nick Kergozou (Qualifying) Men's Team Pursuit 3rd, 3:50.63 in Rd 1 (NZ Record)
Michaela Drummond, Jessie Hodges, Women's Madison 3rd
New Zealand Team, Overall Round Winner

2019 FINANCIAL INFORMATION

Cycling New Zealand Incorporated Statement of Financial Performance For the year ended 31 December 2019

	Notes	2019 \$	2018 \$
Income			
SNZ Income - High-Performance		5,456,584	5,542,719
SNZ Income - Community, Sport & Shared Services		401,076	288,740
Trust Income		460,944	324,544
Sponsorship		2,086,494	911,019
Donations		255,395	148,047
NZTA		187,000	194,500
Membership		224,002	243,198
Regional Funding		52,405	40,000
Event Income		630,023	116,749
Bank Interest		13,492	29,576
Course Income		7,870	8,489
Other Income		37,334	88,879
Total Income		9,812,619	7,936,460
Expenses			
Community, Sport and Shared Services			
General Administration Overheads		288,966	200,211
Marketing & Communication		86,115	100,668
Membership Servicing		75,954	75,552
Staffing Costs		1,229,961	1,102,199
Event Related Costs		1,699,896	190,927
Community		51,175	83,686
Sport		33,065	89,766
Governance		26,799	41,235
Sub-Total		3,491,931	1,884,244
High Performance			
General High Performance		929,587	853,329
Staffing Costs		1,913,671	1,973,098
Athlete Payments & Prime Minister Scholarships (PMS)		1,323,756	1,327,558
Track		1,393,746	1,596,320
Road		74,450	91,576
Mountain Bike		61,861	43,592
BMX		67,216	47,402
Talent & Development		459,292	404,277
Sub-Total		6,223,579	6,337,152
Total Expenses		9,715,510	8,221,396
Operating Surplus/(Deficit)		97,109	(284,936)

These statements are to be read in conjunction with the attached notes to the financial statements and the Independent Auditors' Report.



Cycling New Zealand Incorporated
Statement of Movement in Society Funds
Year Ended 31 December 2019

	2019 \$	2018 \$
Opening Balance 1 January	564,873	849,809
Operating Surplus/(Deficit)	97,109	(284,936)
Closing Balance 31 December	<u>661,982</u>	<u>564,873</u>

These statements are to be read in conjunction with the attached notes to the financial statements and the Independent Auditors' Report.



Cycling New Zealand Incorporated
Statement of Financial Position
As at 31 December 2019

	Note	2019	2018
		\$	\$
Assets			
<u>Current Assets</u>			
Cash at Bank		1,157,365	985,419
Accounts Receivable		225,151	70,134
Prepayments	4	52,997	476,580
Total Current Assets		1,435,513	1,532,133
<u>Non Current Assets</u>			
Property, Plant & Equipment	5	491,411	429,141
Total Non Current Assets		491,411	429,141
Total Assets		1,926,924	1,961,274
Current Liabilities			
Accounts Payable & Accrued Liabilities		632,481	420,793
Deferred Income	6	632,460	965,608
BMX Loan	7	0	10,000
Total Current Liabilities		1,264,941	1,396,401
Total Liabilities		1,264,941	1,396,401
Net Assets		661,983	564,873
Accumulated Funds		661,982	564,873

On Behalf of the Board

.....
 Tony Mitchell
 Chairman

.....
 Jacques Landry
 Interim CEO

Date: 16 March 2020

These statements are to be read in conjunction with the attached notes to the financial statements and the
 Independent Auditors' Report.



Cycling New Zealand Incorporated
Notes to the Special Purpose Financial Statements
For the Year Ended 31 December 2019

1. Reporting Entity

These financial statements reflect the operations of the reporting entity, Cycling NZ Incorporated ("Cycling NZ").

Cycling NZ is an Incorporated Society under the Incorporated Societies Act 1908.

The financial statements have been prepared in accordance with the following accounting policies as noted below.

Special Purpose Financial Statements

Cycling NZ Incorporated does not have a general purpose reporting requirement and as such these financial statements are prepared as Special Purpose reports in accordance with the accounting policies below.

2. Measurement Base

The financial statements of Cycling New Zealand Incorporated have been prepared on an historical cost basis, except as noted otherwise. The financial statements are presented in New Zealand dollars (NZ\$).

3. Specific Accounting Policies

The following specific accounting policies, which materially affect the measurement of financial performance and financial position, have been applied:

a) Goods and Services Tax

Cycling NZ is registered for GST and the accounts have been prepared on a GST exclusive basis with the exception of accounts receivable and accounts payable which are inclusive of GST.

b) Property, Plant and Equipment

All property, plant and equipment is capitalised and recorded at cost less aggregate depreciation.

c) Depreciation

Depreciation is provided on a straight line basis. The depreciation rates of the major classes of assets reflecting their estimated useful life are as follows:

Office Furniture and Equipment	20% - 33%
IT Equipment/Software	33%
Motor Vehicles	20% - 25%
Cycling Equipment	25% - 50%

d) Accounts Receivable

Accounts Receivables are stated at their estimated net realisable value inclusive of GST.

e) Bad and Doubtful Debts

Individual debts that are known to be uncollectable are written off in the period that they are identified. There is no provision for doubtful debts in the current financial year (2018: 0).

Cycling New Zealand Incorporated
Notes to the Special Purpose Financial Statements
For the Year Ended 31 December 2019

f) Cash and cash equivalents

Cash and cash equivalents include cash on hand, bank balances, deposits held at call with banks, and other short term highly liquid investments with original maturities of 90 days or less. The carrying amount of cash and cash equivalents represent fair value.

g) Operating Revenue

Cycling NZ receives grants, donations and sponsorship from various sources to assist in many areas within the organisation. Grants, donations and sponsorship are recognised as revenue when any obligations attached to them have been met (for example when expenditure for which the grant, donation or sponsorship was provided has been undertaken). Until any such obligations have been met any grants, donations or sponsorship received in cash are shown as deferred income. If there are no such obligations attached to the grants, donations or sponsorship they are recognised as revenue immediately when they are granted.

Where the sponsorship has been provided in kind, revenue is recognised at the estimated sponsorship value. Where no reliable estimate can be made, no revenue is recognised. Recognition of sponsorship revenue has occurred with a matching expense or capital outlay being recorded.

Other revenue is recognised in the accounting period in which the service is provided and in the period in which the interest is accrued.

Deferred Income

Income received in the current financial year which relates to activities that will take place in future periods has been carried forward and included as part of Deferred Income. Expenditures made in the current financial year which relates to activities that will take place in future periods has been included as part of Prepayments.

h) Accounts Payable

Accounts Payable and accruals are stated at the estimated amounts payable.

i) Impairment

Items of property, plant and equipment are written down immediately if an impairment to the value of the asset causes its recoverable amount to fall below its carrying amount. The impairment is recognised in the Statement of Financial Performance.

When an item of property, plant and equipment is disposed of, the gain or loss recognised in the Statement of Financial Performance is calculated as the difference between the net sale price and the carrying amount of the asset.

j) Income Tax

Cycling NZ has been granted tax-exempt status as an amateur sports body under Section CW 46 of the Income Tax Act 2007.

k) Changes in Accounting Policies

Other than as noted, there have been no changes in accounting policies. All policies have been applied on bases consistent with those used in previous years.

Cycling New Zealand Incorporated
Notes to the Special Purpose Financial Statements
For the Year Ended 31 December 2019

l) Operating Lease Payments

Payments made under operating leases are recognised in the Statement of Financial Performance on a straight-line basis over the term of the lease.

m) Foreign Currency Transactions

Forward exchange contracts are put in place in some instances. These transactions are measured and recorded using the exchange rates determined by the forward exchange contract. If no forward exchange contract is in place, transactions denominated in foreign currencies are translated using the effective exchange rate at the transaction date. As at 31 December 2019 there were no forward exchange contracts were in place.

Exchange differences on foreign currency balances are recognised in the Statement of Financial Performance.

n) Investments

Bank term deposits with original maturities of 91 days or more are initially measure at the amount invested. Interest is subsequently accrued and added to the investment balance.

After initial recognition bank term deposits are measured at amortised cost using the effective interest method less impairment.

4. Prepayments

	31.12.19	31.12.18
	\$	\$
Insurance prepayments	-	190,998
2019 World Cup expenses prepaid	-	248,613
Campaign costs prepaid	35,546	45,811
Other prepaid expenses	17,451	23,728
	<u>52,997</u>	<u>476,580</u>

5. Property Plant and Equipment

Year Ended 31 December 2019	Cost	Accum Depn	Depreciation	Book Value
				31.12.2019
	\$	\$	\$	\$
Office /Event Equipment	80,607	68,635	7,728	11,972
IT Equipment / Software	762,491	678,872	30,437	83,619
Motor Vehicles	282,326	202,929	23,204	79,397
Cycling Equipment	1,840,222	1,523,798	146,834	316,424
Total	2,965,646	2,474,234	208,203	491,412

Cycling New Zealand Incorporated
Notes to the Special Purpose Financial Statements
For the Year Ended 31 December 2019

Year Ended 31 December 2018	Cost	Accum Depn	Depreciation	Book Value
				31.12.2018
	\$	\$	\$	\$
Office /Event Equipment	103,559	84,844	7,829	18,715
IT Equipment / Software	866,500	746,462	84,197	120,038
Motor Vehicles	282,326	179,725	10,606	102,601
Cycling Equipment	1,989,058	1,801,271	208,395	187,787
Total	3,241,443	2,812,302	311,027	429,141

6. Deferred Income

	31.12.19	31.12.18
	\$	\$
Licence & Affiliation Fees	68,829	72,945
Grant & Sponsorship Income	294,664	191,843
Regional Performance Hubs	218,515	258,787
2019 Track World Cup Sponsorship & Grants	-	418,000
Other Income	50,452	24,033
	632,460	965,608

7. Loan from BMX New Zealand Incorporated ("BMX NZ")

Under an agreement dated 12th July 2005 between BMX NZ and Cycling NZ, BMX NZ had provided interest free loans to Cycling NZ to the maximum value of \$70,000 over a four year period commencing 12th July 2005. The loans were interest free and repayable upon demand.

During the year ended 31st December 2013, BMX NZ forgave \$10,000 by reduction of loan which left an amount of \$60,000 outstanding as at December 31st 2013. A Memorandum of Understanding with BMZ NZ and Cycling NZ was signed on the 4th October 2016, setting out annual contributions to be made between the parties. BMX NZ's contribution to Cycling NZ is a \$15,000 reduction in the loan balance for the years 2016 and 2017, \$20,000 loan reduction in 2018 and after a review in 2019 the final \$10,000 reduction was made. The loan balance is now fully repaid after the reduction of \$10,000 in 2019.

8. Committed Expenditure

a) Lease - Premises

On 6th December 2013, Cycling NZ entered into a 15 year lease agreement with the Home of Cycling Charitable Trust (HOC). The velodrome & office complex was fully completed in March 2014 and the Cycling NZ operations were consolidated at the Cambridge facility during that year.

Cycling New Zealand Incorporated
Notes to the Special Purpose Financial Statements
For the Year Ended 31 December 2019

b) Operating Leases

The table below summarises the non-cancellable operating leases as at balance sheet date

	31.12.19	31.12.18
	\$	\$
Not later than one year	190,905	190,998
Later than one year and not later than five years	651,023	645,689
Later than five years	619,152	928,728
Total non-cancellable operating leases	<u>1,461,080</u>	<u>1,765,415</u>

Operating lease payments represent:

- a) Rental payable for the Cycling NZ offices – fifteen year term, rent reviewed every three years
- b) Rental for Skoda lease vehicles – three year terms.
- c) Rental for Yoogo lease vehicles – three year terms.
- d) Rental for Orix lease vehicle – three year term.

9. Credit Facilities

Cycling NZ has a formal ASB Visa Credit Card facility totalling \$140,000 at balance date with an interest rate of 22.95% applicable on late payments. All payments were made on time during the financial year.

10. Related Party Transactions

During the financial year, revenue of \$214,242 (2018: \$120,003) and expenses of \$276,721 (2018: \$167,004) were recorded in the Cycling NZ statutory accounts in relation to cycling events which Cycling NZ fully manages for Cycling New Zealand Road & Track Inc.

Cycling New Zealand Road and Track Inc. is a member of Cycling New Zealand as a Member Organisation and is subject to compliance with its constitution.

11. Audit Fees

Audit fees paid for the year ended 31 December 2019 were \$11,500 (2018: \$11,200).

12. Going Concern

The financial statements have been prepared on a going concern basis. The Board believe this to be an appropriate basis. Under the current funding contract with High Performance Sport New Zealand (HPSNZ) Cycling NZ has secured core investment commitment from 1 January 2018 through to 31 December 2020 for \$13,200,000 (exclusive of GST).

13. Contingencies

Cycling NZ has no contingent assets or liabilities as at 31 December 2019 (2018: NIL).

14. Capital Commitments

Cycling NZ has no capital commitments as at 31 December 2019 (2018: NIL)

Cycling New Zealand Incorporated
Notes to the Special Purpose Financial Statements
For the Year Ended 31 December 2019

15. Events after Balance Date

At the date of signing the report, there are no matters or events that have arisen, or been disclosed, subsequent to balance date that would require adjustment, or disclosure in, these financial statements.


Crowe New Zealand Audit Partnership

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INDEPENDENT AUDITOR'S REPORT
To the Members of Cycling New Zealand Incorporated
Opinion

We have audited the special purpose financial statements of Cycling New Zealand Incorporated on pages 3 to 11, which comprise the statement of financial position as at 31 December 2019, statement of financial performance and statement of movements in society funds for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying special purpose financial statements of Cycling New Zealand Incorporated for the year ended 31 December 2019 are prepared, in all material respects, in accordance with the basis of accounting as described in Note 1 of the financial statements.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the entity in accordance with Professional and Ethical Standard 1 (Revised) *Code of Ethics for Assurance Practitioners* issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, the incorporated Society.

Emphasis of Matter – Basis of Accounting and Restriction on Distribution

We draw attention to Note 1 to the financial statements, which describes the basis of accounting. The financial statements are prepared for the use of the members of the society only. As a result, the financial statements may not be suitable for another purpose. Our report is intended solely for the society and should not be distributed to parties' other than the society and its members. Our opinion is not modified in respect of this matter.

Responsibilities of Those Charged with Governance for the Financial Statements

Those charged with governance are responsible on behalf of the entity for the preparation and fair presentation of the financial statements in accordance with the accounting policies, and for such internal control as those charged with governance determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, those charged with governance are responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless those charged with governance either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

The title 'Partner' conveys that the person is a senior member within their respective division, and is among the group of persons who hold an equity interest (shareholder) in its parent entity, Findex Group Limited. The only professional service offering which is conducted by a partnership is the Crowe Australasia external audit division. All other professional services offered by Findex Group Limited are conducted by a privately owned organisation and/or its subsidiaries.

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Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (NZ) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users taken on the basis of these financial statements.

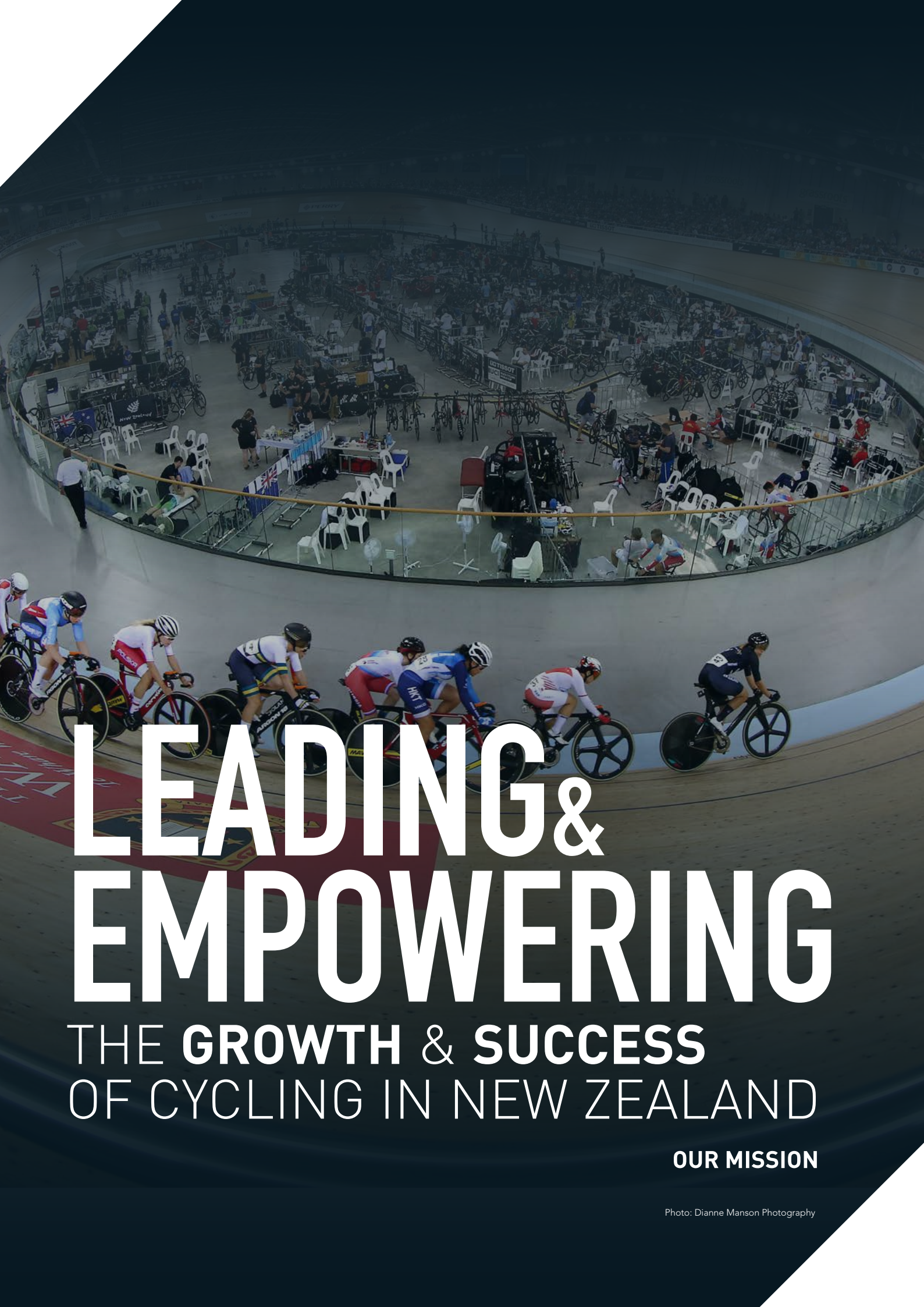
As part of an audit in accordance with ISAs (NZ), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of the use of the going concern basis of accounting by the those charged with governance and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with the those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Crowe New Zealand Audit Partnership
CHARTERED ACCOUNTANTS

Dated at Hamilton this 17th day of March 2020



LEADING & EMPOWERING

THE **GROWTH & SUCCESS**
OF CYCLING IN NEW ZEALAND

OUR MISSION

Photo: Dianne Manson Photography

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	Type	Term	Expiry	Attendance
Tony Mitchell (Chair)	Appointed	2nd	2022	7/7
Phil Holden	Appointed	1st	2023	6/7
Sarah Ulmer	Appointed	1st	2021	7/7
Jenny Gibbs	Appointed	1st	2020	6/7
Malcolm Thomas	Elected	2nd	2023	6/7
Ivan Aplin	Elected	1st	2021	6/7
Pete Roden	Elected	2nd	2022	7/7
Kevin Searle	Elected	1st	Resigned 10/2019	4/7
Carla Muller	Advisor	No term		6/7



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North Island Rep Any McKay, Graeme Bunn

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Bruce Goldsworthy,
Ron Cheatley (MBE),
Alan Rice,
Bruce Dawe,
John McDonnell (ONZM),
Bill Main (OBE)
(passed away 2019),
Graham Sycamore (MNZM),
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Dawne Nelson, Elaine Lucas,
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Chris Ginders

SCHOOLS LIFE MEMBERS

Bill Main (OBE)
(passed away 2019),
Angela de Jaeger,
Brian Gilbert,
Bruce & Amy Dawe,
Chris Grinders,
Des Batten,
Kevin Searle,
Marie Laycock

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REPRESENT” 



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