



**Cycling New Zealand Incorporated
General Selection Regulations
2017 – 2020**

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INTRODUCTION

This Regulation is in two parts;

- **Part A** sets out the overview of the Regulation, including the scope, purpose and eligibility requirements for the selection of all riders to all Cycling New Zealand Teams.
- **Part B** sets out the general selection process and criteria including the Schedules 1 to 6 which set out any pre-conditions and specific terms for each category of rider respectively, namely:
 - Schedule 1 – Track Teams
 - Schedule 2 – Road Teams
 - Schedule 3 – MTB Teams
 - Schedule 4 – BMX Teams
 - Schedule 5 – Selection Panels Terms of Reference
 - Schedule 6 – Selection Appeals

PART A – GENERAL

Part A of this Regulation sets out the overview of the Regulation, how the Regulation can be amended, the scope and purpose of the Regulation, and the eligibility requirements for riders seeking selection to Cycling New Zealand Teams to International Competitions.

1. Overview

- 1.1. **Commencement:** This Regulation was adopted by the Board on 4 March 2019 in accordance with the Cycling New Zealand Constitution. It shall come into force on 4 March 2019 and will apply until 31 December 2020.
- 1.2. **Status:** Except where clause [2.3](#) (Exclusions) applies, this Regulation overrides all prior correspondence, discussions, and representations (whether written or oral) regarding selection to any Cycling New Zealand Team.
- 1.3. **Definitions:** [Clause 3](#) contains definitions for key terms used in this Regulation.
- 1.4. **In these Regulations,** unless the context otherwise requires, words in the singular include the plural and vice versa and words indicating the masculine, feminine or neuter gender include the other genders.
- 1.5. **Amendment:** This Regulation may be amended at any time by the Board. Amendments, or an updated copy of this Regulation, will be published on the Cycling New Zealand website (www.cyclingnewzealand.nz) or otherwise made available by Cycling New Zealand.

2. Scope & Overall Purpose of this Regulation

- 2.1. **Scope:** This Regulation sets out the selection procedure and criteria for Cycling New Zealand Pools and Teams during the period from 18 October 2017 to 31 December 2020.

The scope of naming of riders to Pools and selection of riders to Teams is limited to World Cups¹, and World and Continental Championships, pursuant to Schedules 1 – 4.

- 2.2. **Overall Purpose:** The overall purpose is to select riders to compete in major International Cycling Competitions to either;
- 2.2.1. Maximise the medal winning opportunities at the 2020 Olympic Games, and/or;
 - 2.2.2. Provide riders with opportunities for competition at international level to continue their development and preparation for, and to assist in achieving as many medals as possible at the 2020 Olympic Games, and/or;
 - 2.2.3. Provide riders with opportunities for competition at international levels where the results and performances may assist Cycling New Zealand and the New Zealand Olympic Committee in deciding the Riders to be nominated and selected to the New Zealand Team for the 2018 Commonwealth Games and the 2020 Olympic Games Teams, and/or;
 - 2.2.4. Maximize the medal winning opportunities at World Championships particularly in Priority Events, and/or;
 - 2.2.5. Maximize UCI points in order to qualify for World Championships and Olympic Games particularly in Priority Events, and/or;
 - 2.2.6. Provide age and stage appropriate international racing opportunities for development riders to prepare them for medal success in elite classes at future World Championships, Olympic Games to 2020 and beyond.
- 2.3. **Exclusions:** This Regulation does not apply to nomination or selection of riders to the Commonwealth Games, the Olympic Games, Paralympic Games, Youth Commonwealth Games or Youth Olympic Games. Cycling New Zealand and the New Zealand Olympic Committee or Paralympics New Zealand will issue Nomination Criteria for the aforementioned excluded events and will issue other specific selection documents for other competitions under the jurisdiction of the NZOC and PNZ.

¹ Applies to Track and MTB only

3. Definitions

3.1. In this Regulation, the following definitions apply:

2020 Olympic Games means the 2020 Olympic Games to be held in Tokyo, Japan.

2020 Paralympic Games means the 2020 Paralympic Games to be held in Tokyo, Japan.

Age Group means the age group that applies to a rider and/or the Event for which selection is being undertaken, as determined in accordance with the UCI Regulations.

Application Date means the date (as set out in Schedule 1-4) by which a rider wishing to be considered for selection must complete the Rider Application process. The Application Date may be changed by Cycling New Zealand without amendment to this Regulation. Any such changes will be published on the Cycling New Zealand website.

Athlete Agreement means the agreement governing the relationship between the rider and Cycling New Zealand as issued to the rider by Cycling New Zealand.

BMX NZ means BMX New Zealand, which is a member organization of Cycling New Zealand.

BMX NZ WCJEQ means BMX NZ World Championship Junior Elite Qualifiers.

Board means the Board of Cycling New Zealand.

Chief Executive means the Chief Executive Officer of Cycling New Zealand.

Cycling New Zealand means Cycling New Zealand Incorporated including key nominated personnel.

Cycling New Zealand Constitution means the constitution of Cycling New Zealand.

Cycling New Zealand Road and Track means Cycling New Zealand Road and Track Incorporated, which is a member organization of Cycling New Zealand.

Development Selection Panel means the panel of people appointed by Cycling New Zealand to select Junior riders for Teams in accordance with this Regulation.

Discipline means the discipline of bicycle racing i.e. road, MTB, BMX, or track

Elite means men and women riders aged 19 years of age and over (including U23), as defined in the UCI Regulations, unless specified otherwise in this Regulation.

Events means any events that may be included in an International Competition.

Extenuating Circumstance means an inability to perform at an optimum level arising from any one or more of the following:

- injury or illness;
- equipment failure;
- bereavement or personal misfortune; and/or
- any other factor reasonably considered to constitute an extenuating circumstance.

Factors means the factors specified in clause 7.

High Performance Director or HP Director or HPD means the person appointed to this position by Cycling New Zealand with responsibility for leading the Cycling New Zealand High Performance Programme.

High Performance Athlete Development Lead or HPAD Lead means the person appointed to this position by Cycling New Zealand with responsibility for leading the Cycling New Zealand High Performance Athlete Development Programme.

High Performance Plan or HP Plan or HPP relates to any plan relating to Cycling New Zealand's high performance programme created from time to time.

International Competition means an international cycling competition on the UCI calendar to which Cycling New Zealand decides to send a Team, including those competitions specified in each of Schedules 1-4.

Junior means riders who are aged Under 19 in accordance with UCI Regulations.

MTBNZ means Mountain Bike New Zealand Incorporated, which is a member organization of Cycling New Zealand.

National Coach or Manager means the person appointed to this position by Cycling New Zealand.

NZOC means the New Zealand Olympic and Commonwealth Games Association Incorporated.

Priority Events (for the purposes of this Regulation) means the Events which Cycling New Zealand may prioritize for medal success.

PNZ means Paralympics New Zealand Incorporated.

Pool means the long list of riders from which a TEAM is selected

Regulation means this regulation unless otherwise specified.

Rider Application means the application process as detailed in Schedules 1-4 which must be completed by every rider wishing to be considered for selection to any Team.

Selection Date for each International Competition, means the date that Cycling New Zealand intends to announce selection of the relevant Team to attend that International Competition, as indicated in the Schedules 1-4 of this Regulation or as otherwise notified by Cycling New Zealand.

Selection Panel or relevant Selection Panel means a panel of people appointed by Cycling New Zealand to select riders in accordance with this Regulation and outlined in Schedule 5.

Sports Tribunal means the Sports Tribunal of New Zealand as described in the Sports Anti-Doping Act 2006.

Substitute Rider means a rider named to the team and who is in a position to replace another named rider.

Supplementary Rider means a rider selected for a UCI MTB World Cup in accordance with Schedule 4 of these regulations.

Team Coach and Cycling New Zealand Team Coach means the person appointed to this position by Cycling New Zealand.

Team and **Cycling New Zealand Team** and **National Team Selection** and **Squad** means any group of riders selected to be part of a Cycling New Zealand team to attend an International Competition in accordance with this Regulation.

Under 19 and **U19** means riders (both male and female) aged 17 and 18 years of age, as specified in the UCI Regulations. Also known as Juniors.

Under 23 and **U23** means riders (both male and female) aged 19 to 22 years (inclusive) of age as specified in the UCI Regulations.

UCI means the Union Cycliste Internationale.

UCI Regulations means the regulations issued and amended by the UCI from time to time that regulate the sport of cycling.

4. Eligibility

- 4.1. To be eligible to be considered for selection to a Cycling New Zealand Team, a rider must:
 - 4.1.1. be a New Zealand citizen with a current New Zealand passport;
 - 4.1.2. have a current racing licence issued by Cycling New Zealand or another federation affiliated with the UCI, with the nationality marked as "NZL";
 - 4.1.3. fully complete the Rider Application process by the date specified unless alternative arrangements have been agreed with the HP Director, or designate, as applicable;
 - ~~4.1.4. fully complete and return an Athlete Agreement to Cycling New Zealand by the date specified unless alternative arrangements have been agreed with the HP Director, or designate, as applicable;~~
 - ~~4.1.5. attend any training sessions, training camps, trials and other events as required by Cycling New Zealand unless excused by the HP Director, or designate, as applicable;~~
 - 4.1.6. not be selected in a Cycling New Zealand alternate discipline, unless otherwise agreed with the HPD, or designate, as applicable;

- 4.1.7. not be under investigation for any breach of the Cycling New Zealand Constitution or any rule, regulation or requirement of Cycling New Zealand, or the UCI;
- 4.1.8. not have any outstanding debts owed to Cycling New Zealand;
- 4.1.9. not have acted in a manner so as to bring themselves, the sport of cycling, or Cycling New Zealand, into public disrepute;
- 4.1.10. not have used or administered any substance which, if it had been detected as being present in the rider's body tissue or fluids, would have constituted doping, or used any prohibited method or committed any other doping offence as defined in the Cycling New Zealand anti-doping rules (which are the Sports Anti-Doping Rules), or the UCI's anti-doping rules;
- 4.1.11. not be under investigation for any breach or anti-doping rule violation of any part of the Sports Anti-Doping Act 2006, the Sports Anti-Doping Rules, the UCI Anti-Doping Regulations, or the WADA Code;
- 4.1.12. have provided Cycling New Zealand with key contact details for communication purposes (including a current physical address, email address, and telephone number); and
- 4.1.13. be eligible to represent New Zealand at the applicable International Competition(s) for which the Team is being selected, including complying with any relevant age restrictions, which status is to be determined in accordance with the rules of the relevant competition(s).

PART B – SELECTION CRITERIA

Part B of this Regulation sets out the process and general criteria for nominations to Pools and selection to Teams for International Competitions.

In addition to the eligibility requirements (clause 4), any pre-conditions, specific terms and the weighting for any Factors for selection in each category is specified in Schedules 1- 4.

5. Selection of riders to selection Pools

- 5.1. **Selection to Pool:** To be admitted to the Pool for any event outlined in Schedules 1 – 4, riders must:
 - meet the eligibility requirements of [Clause 4](#) , and;
 - meet minimum performance requirements outlined in either Schedules 1, 2, 3 or 4
- 5.2. **Coaches:** National Coaches are responsible for nominating riders for inclusion to Pools for competitions outlined in Schedules 1 – 4, to the Selection Panel, in accordance with this Regulation.
- 5.3. **Selection Panel:** It is the Relevant Selection Panel's responsibility to ratify the National Coach Lead's nomination of athletes to Pools, using Clauses [2.2](#) and [4.1](#) of the present General Selection Regulations as well as Clauses 1 and 2 of Schedules 1 – 4, as items to consider before ratifying the National Coach nominations to the Pool.
- 5.4. **Announcing of Pool nominations:** Once National Coach nominations are ratified by the Relevant Selection Panel, naming dates pursuant to Clause 6 in Schedules 1 – 4, Cycling New Zealand's High-Performance Director, or delegate, will notify athlete nominees of their status by way of email or letter.

6. Final Selection of Cycling New Zealand Teams

- 6.1. **Selection to Teams:** Only Riders having been named to the Pool for competitions or events outlined in Schedules 1 – 4 by having met the requirements in [Clause 5](#), can be named to the Team by the Selection Panel.
- 6.2. **Selection Panels:** Cycling New Zealand has Selection Panels appointed by the Cycling New Zealand Board, Cycling New Zealand Road and Track, BMX NZ or MTB NZ in accordance with Schedule 5 of these Regulations (Schedule 5 – Selection Panels Terms of Reference). The Selection Panels are responsible for deciding on the selection or otherwise of Teams as outlined in Schedule 5 (Selection Panels Terms of Reference) in accordance with this Regulation.
- 6.3. **International Competitions:** Unless Cycling New Zealand decides otherwise, Teams will be selected (by the Selection Dates) to attend the International Competitions specified in Schedules 1-4 (As well as Sub Schedules 3A, B, C, D and E).

- 6.4. **Additional Competitions:** Without limiting the Board's power under [clause 1.5](#) (Amendment), the HP Director or designate, as applicable, may, in his or her sole discretion, decide to send Teams or individual riders to attend other International Competitions. If this occurs the HP Director or designate, as applicable, shall ask the relevant Selection Panel to undertake selection. The selection process will be that specified in clause 6 of this Regulation.
- 6.5. **Schedules:** The Schedules 1–4(As well as Sub Schedules 3A, B, C, D and E) will be updated annually and may be changed by the HP Director or designate (whichever is relevant), without amendment to this Regulation, if competition dates or other factors arise which necessitate changes to those dates. The updated schedules, or where dates are to be confirmed, will be published on the Cycling New Zealand website or otherwise notified by Cycling New Zealand to riders who have completed the Rider Application process.

7. Final Team Selection Process

- 7.1. **Criteria Overview:** In deciding which riders to select for any Team, , the relevant Selection Panel must:
- 7.1.1. only consider riders who have met the requirements in clause 4 (Eligibility), and;
- 7.1.2. take into account the overall purposes specified in clause [2.2](#), and;
- 7.1.3. consider:
- (i) the Specific Selection Criteria for the Event at the International Competition and or pre-conditions and specific terms of the Team to which the riders are seeking selection as set out in Schedules 1-4, as applicable:
 - (ii) any one or more of the Factors in accordance with clause 7, with any weighting specified in Schedules 1-4, as applicable; and,
 - (iii) any Extenuating Circumstance or injury, illness or other matter affecting the fitness of riders, in accordance with [clause 10](#).
- 7.2. **Relevance & Weight:** The relevant Selection Panel may determine the relevance (if any) that it wishes to place on any Factor(s) and any Extenuating Circumstance(s) as it considers appropriate. No particular Factor shall be weighed more or less significantly based on the order in which it appears in this Regulation, unless expressly stated otherwise.
- 7.3. **No Guarantee:** Achievement of the Specific Selection Criteria does not guarantee selection.
- 7.4. **Selection Dates:** The Selection Dates listed in Schedules 1 to 4 (As well as Sub Schedules 3A, B, C, D and E) may be changed by the High Performance Director (without amendment to this Regulation) if competition dates or other factors arise which necessitate changes to those dates. Any changes in Selection Dates, or where dates are to be confirmed, will be published on the Cycling New Zealand website or otherwise notified by Cycling New Zealand to riders as deem necessary or have who have returned a Rider Application Form as applicable.

- 7.5. **Composition:** The composition of any Team will be determined by the relevant Selection Panel, in accordance with the rules of the applicable International Competition and any other requirements of Cycling New Zealand. The relevant Selection Panel is not obliged to fill all available UCI allocated quota spots.
- 7.6. **Appeal:** A rider may lodge an appeal against his or her non-selection to a Cycling New Zealand Team in accordance with the provisions of Schedule 6 (Selection Appeals) of these Selection Regulations

8. Factors

- 8.1. **General:** The relevant Selection Panel shall take into account, but not limited to, any one or more of the following factors, in its discretion, in making decisions about selection of riders to any Team in order to best achieve the overall objectives outlined in clause [2.2](#):
- 8.1.1. any of the result(s) and performance(s) of the rider at any national and/or international competitions, with priority given to results and performances in the 12-month period prior to the applicable Team Selection Date;
 - 8.1.2. any of the result(s) and performance(s) of the rider at training, including testing and assessments undertaken, with priority given to results and performances in the 12-month period prior to the applicable Team Selection Date;
 - 8.1.3. any of the result(s) and performance(s) of the rider at any training camps, trials or other events held by Cycling New Zealand, with priority given to those results and performances in the 12-month period prior to the applicable Team Selection Date;
 - 8.1.4. the views of the Cycling New Zealand coaches about the riders regarding their ability to prepare for, and perform in future events including Priority Events;
 - 8.1.5. the Priority Events as set out in the HP Plan;
 - 8.1.6. the ability of the rider to train, compete and function with other riders in the Team (including team events, for example Team Pursuit and Team Sprint);
 - 8.1.7. the rider's UCI ranking and UCI World Cup points, if applicable, and results in the 12 month period prior to the applicable Team Selection Date;
 - 8.1.8. the rider's attendance, attitude, and conduct at past competitions, training sessions, training camps, trials and other events;
 - 8.1.9. the overall composition of the Team for the International Competition and the allocation of riders to compete in Events;
 - 8.1.10. the technical, physical, and mental skills, as well as behavior, of the rider which are relevant to the nature of the event, the course and the environment of the applicable International Competition;

8.1.11. any other information the relevant Selection Panel, may wish to consider.

- 8.2. **Sanctioned Competition or Authorized Event:** The relevant Selection Panel, may only consider results and performances at competitions and events referred to in [clause 8.1](#), which have been achieved in a UCI sanctioned competition or a Cycling New Zealand authorized competition or event bound by the rules of those competitions.
- 8.3. **Consideration of Conditions:** In considering any result(s) and performance(s) of a rider at any competitions, training sessions, training camps, trials or any other Cycling New Zealand event, the relevant Selection Panel, may, but does not have to, take into account the conditions in which the results and performances were obtained (such as, but not limited to, the nature of the course, equipment used, altitude, weather, team composition and field of competition).

9. Selection Trials

- 9.1. **Holding a Trial:** To assist the relevant Selection Panel, in selecting any Team, the HP Director, or designate, as applicable, may (at any time after consultation with the relevant Selection Panel) decide to hold a selection trial (or trials). Trial(s) may be included as part of a training camp or otherwise as the HP Director, or designate, as applicable, considers appropriate. The nature and format of any trial shall be decided at the discretion of the HP Director, or designate, as applicable.
- 9.2. **Invitation to Trial:** The HP Director, or designate, as applicable, may invite any riders he/she considers appropriate, already nominated to a respective Pool, to participate in any trial, provided that the riders are eligible to be considered for selection ([under clause 4](#)). The decision of the HP Director, or designate, as applicable, whether to invite a rider to the trial or not, is final and cannot be appealed. Riders will be given as much notice as possible of any trial, which will usually be not less than 14 days' notice unless the circumstances are such that a shorter period is necessary. If a rider agrees to participate in a trial he or she agrees to participate fully in the trial as requested by Cycling New Zealand.
- 9.3. Condition around holding a trial: In the case were it has been decided that a trial must be held, the HP Director, or designate, as applicable, must provide, at a minimum, the following written information to athletes in question:
- 9.3.1. A reason for the trial;
- 9.3.2. A desired outcome of the trial;
- 9.3.3. An outline or explanation of how the trial will be executed
- 9.4. **Injury or Illness:** If any rider is scheduled to participate in a trial and is ill or injured, he or she must notify the HP Director, or designate, as applicable, of this in writing prior to the start of the trial.

10. Extenuating Circumstances, Injury and Illness

- 10.1. **Requirement to Notify Panel:** If a rider considers there is any Extenuating Circumstance that is relevant to his or her selection he or she must notify the HP Director or designate, as applicable, of this in writing as soon as possible. The relevant Selection Panel, in its discretion, may take any notified Extenuating Circumstance into consideration in making its selection decisions.
- 10.2. **Injury/Illness:** If the relevant Selection Panel, is aware of any injury, illness or other matter that may affect the fitness of a rider to perform to their best and/or a claim for Extenuating Circumstances is not made in accordance with [clause 10.1](#), the relevant Selection Panel may take such injury, illness or other matter affecting the rider's fitness, into account in considering the selection, or otherwise, of that rider. However before doing so, the relevant Selection Panel, must first make enquiry of the rider as to the status of the injury, illness or other matter affecting the rider's fitness, and, if the relevant Selection Panel wishes to do so, request a medical examination under [clause 10.3](#), the outcome of which, it must also consider. The relevant Selection Panel, may also request, and consider, any other information from the rider related to their injury, illness or other matter affecting the rider's fitness.
- 10.3. **Medical Examination:** In the case of any Extenuating Circumstance claim based on injury or illness, or at any other time where the relevant Selection Panel wishes to obtain further information about an injury, illness or the fitness of a rider to perform to their best, the HP Director or designate, as applicable, may request (at its cost) the rider undergo a medical examination by a medical practitioner nominated by Cycling New Zealand and provide the opinion and/or report of that practitioner to Cycling New Zealand. If a rider is claiming Extenuating Circumstances, any failure to agree to such a request may result in the relevant Selection Panel not treating the injury or illness as an Extenuating Circumstance.

11. Conditional Selections

- 11.1. **Conditions:** The relevant Selection Panel, may select a rider to the Team subject to conditions. In general terms, a conditional selection can only be used in cases where riders are coming back from injury, illness or time away from training and competition for reasons already agreed upon by the HPD, pursuant to items mentioned in [Clause 10](#) of present Selection Regulations document.
- 11.1.1. recovery from injury to the satisfaction of the relevant Selection Panel by a specified date;
 - 11.1.2. recovery from illness to the satisfaction of the relevant Selection Panel by a specified date;
 - 11.1.3. returning to training and competition from issues where HPD or designate and/or the Selection Panel have been notified, pursuant to [Clause 10](#) of present Selection Regulations Document.
- 11.2. **Satisfaction of Conditions:** If selection of a rider is conditional, the specified conditions must be met to the satisfaction of the relevant Selection Panel before that selection is made unconditional. If they are not met, then the rider will immediately cease to be selected upon being informed by the HP Director, or designate, as applicable, that the condition has not been satisfied.

12. Consequences of Selection

12.1 **Requirements:** Every rider who is selected to any Team must:

- 12.1.1 train in accordance with any competition and training programmes, and at specified training venues, as directed by The HP Director, or designate, as applicable
- 12.1.2 agree to compete as a member of the Team as directed by The HP Director, or designate, as applicable;
- 12.1.3 comply with the terms of the Athlete Agreement signed by the rider; and,
- 12.1.4 complete any other requirements specified by the HP Director, or designate, as applicable.

12.2 **Suspension/Removal:** A member of any Cycling New Zealand Team who does not continue to adhere to the requirements in [clause 12.1](#) may, in the sole discretion of the Chief Executive, be suspended or removed from the Team at any time. In addition, any rider may be suspended or removed from any Team if he or she:

- 12.2.1 fails to consistently maintain the level of performance and/or results in training and in competition as expected by Cycling New Zealand, and/or;
- 12.2.2 breaches or fails to comply with this Regulation or the Athlete Agreement, or appears to have done so, and/or;
- 12.2.3 breaches or fails to comply with any of the following, or appears to have done so:
 - (i) the UCI Constitution, UCI Regulations, or any other requirements of the UCI; or
 - (ii) the Cycling New Zealand Constitution, Regulations, or any other requirements or directions of Cycling New Zealand; or
 - (iii) the Sports Anti-Doping Rules, UCI Anti-Doping Regulations or the World Anti-Doping Code;
- 12.2.4 brings him/herself, another rider, any Team, Cycling New Zealand, or the sport of cycling generally into disrepute; or
- 12.2.5 has a significant illness or injury which the relevant Selection Panel, considers is likely to prevent the rider from competing in the Team.

12.3 **Natural Justice (Duty to act fairly):** Cycling New Zealand will comply with the principles of natural justice (Duty to act fairly) in making any decision to withdraw, suspend or remove a rider from any Pool, Team or Event.

13. Replacement Rider (s)

- 13.1. If a rider who has been selected to a Team for any event, has not satisfied any condition ([under clause 11](#)) or is suspended or removed from that Team or from entry to the event ([under clause 12](#)) or is no longer eligible ([see clause 4 – Eligibility](#)), the relevant Selection Panel may, in its absolute discretion, select another rider from the Pool to that Team or Event. Such selection is to be carried out in accordance with this Regulation (with any necessary adjustments as to timing).

14. Selection for Start List

- 14.1. **Number of Riders:** The maximum number of riders to start in each Event at any International Competition is determined in accordance with the permitted starting numbers/quotas set by the UCI.
- 14.2. **Selection for the Start List:** Once a Cycling New Zealand Team is selected, the National Coach or designate, will determine which riders in the Team will start in each Event at the International Competition on the basis of their assessment of, but not limited to:
- 14.2.1. the performances of the riders in training and competition leading up to the Event;
and
 - 14.2.2. the allocation of the riders for other Events at that International Competition.